

THE ANNUAL QUALITY ASSURANCE REPORT (AQAR) OF THE IQAC

2014-2015



Submitted to

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

BENGALURU



Part – A

1. DETAILS OF THE INSTITUTION

1.1 Name of the Institution

HINDUSTHAN COLLEGE OF ARTS & SCIENCE

1.2 Address Line 1

Behind Nava India

Address Line 2

Avinashi Road, Peelamedu

City/Town

Coimbatore

State

Tamil Nadu

Pin Code

641 028

Institution e-mail address

hicas@hindusthan.net

Contact Nos.

91-422-4440555, 4440577

Name of the Head of the Institution:

Dr. K.M. CHINNADORAI

Tel. No. with STD Code:

91-422-4440555

Mobile:

9894377291

Name of the IQAC Co-ordinator:

Dr. P.GOWRISANKAR

Mobile:

9360197350

IQAC e-mail address:

iqac@hindusthan.net

1.3 NAAC Track ID (For ex. MHCOGN 18879)

OR

1.4 NAAC Executive Committee No. & Date:

EC(SC)/01/A&A/081 dated 3.5.2014

1.5 Website address:

www.hindusthan.net/Arts /index.php

Web-link of the AQAR:

http://hindusthan.net/Arts/about_college.php?id=33

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B	2.75	2014	5 years
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY

28/05/2014

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC: -NA-

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(AICTE)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

1.11 Name of the Affiliating University (*for the Colleges*)

**Bharathiar University ,
Coimbatore**

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

-

University with Potential for Excellence

-

UGC-CPE

-

DST Star Scheme

-

UGC-CE

-

UGC-Special Assistance Programme

-

DST-FIST

-

UGC-Innovative PG programmes

-

Any other (*Specify*)

UGC-COP Programmes

-

2. IQAC Composition and Activities

2.1 No. of Teachers

7

2.2 No. of Administrative/Technical staff

2

2.3 No. of students

1

2.4 No. of Management representatives

1

1

2.5 No. of Alumni

2.6 No. of any other stakeholder and community representatives

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: Faculty
Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

1. Teaching quality improvement
2. Research based work culture

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
To Implement campus Automation	<ul style="list-style-type: none"> • Study materials uploaded. • Attendance through online. • Admission and other administrative work done through e-campus.

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate College Committee

Provide the details of the action taken:

Maximize the club activities, initiated the architectural requirements for campus infrastructure and new courses.

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	8	-	8	-
M.Phil	11	-	11	-
PG	14	-	14	-
UG	20	-	20	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	1	-	-
Certificate	-	-	-	-
Others	-	-	-	-
Total	50	1	50	-

Interdisciplinary	18	-	18	-
Innovative	-	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
Cbcs, Core and Elective Options Curriculum For All Courses Under Bharathiar University

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	34
Trimester	-
Annual	-

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes, Bharathiar University course regulation are adopted

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Yes, Diploma In Clinical Lab Technique (2015 -2016)

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
201	159	33	9	-

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
57	1	7	-	2	-	-	-	66	1

2.4 No. of Guest and Visiting faculty and Temporary faculty :

10	18	Nil
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	82	64	8
Presented papers	95	65	8
Resource Persons	2	2	4

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Our Institution employs “e-campus”- a system that enables the students to know their profile, mentor, attendance, Assignments, Subject Notes, CIA marks and to address their grievances. This is a successful system to teach as well as monitor the learning process effectively.
- Other than this Individual departments adapts their own ways of innovative processes like the III BA English Students were sent to schools for teaching practice, students learn by enacting Dramas and Screening of Film. The Department of Costume design and fashion technology conducts embroidery classes to the Deaf & dumb Students. BBA- CA organized an event called “advertisement Presentation”. This helped the students to explore various hidden nuances in an advertisement and will help them to be innovative. The Department of Viscom organized European Film Festival inside the campus, which helped the students to understand the quality of other nation’s film and it has been adopted on their short film making.
- In every department, learning is enabled by live demonstrations, case studies, group discussions, organizing intra and inter departmental competitions and giving special care to weak students. The students are encouraged to organize and co-ordinate department activities and self- development activities like seminars, management games etc., this helps the students to improve their leadership qualities and organizing skills. The best student co-coordinators and organizers will be rewarded.

2.7 Total No. of actual teaching days during this academic year

180

Examinations are conducted as per University norms;

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

16	1	3
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2.10 Average percentage of attendance of students

80-90 %

2.11 Course/Programme wise

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
BA- ENGLISH	36	03	15	15	03	87
B.Com	101	-	25	50	10	75
B.Com (CS)	60	4	40	6	-	92
B.Com (CA)	167	2	32	40	4	84
M.Com (CA)	59	2	24	17	-	92
MIB	52	1	15	23	5	96
BSC[CS]	165	6	40	14	-	75
MSC[CS]	51	1	32	15		82
BCA	176	5	31	10	4	70
BBA(CA)	166	-	-	-	-	92
BSC MATHS(CA)	58	9	25	8	5	69
MSC MATHS(CA)	27	7	15	-	-	52
Bsc Visual Communication	49	NIL	30	15	3	98
M.Sc Visual Communication	19	4	5	2	-	78
B. Sc. Biotechnology	34	9	62	29	-	100
M. Sc. Biotechnology	28	6	50	4	-	100
B.Sc. Microbiology	99	4	40	18	2	85
M.Sc. Microbiology	38	6	6	4	-	95
B.SC. CS&HM	36	-	15	5	---	72
B.Sc CDF	41	-	23	11		90
M.Sc CDF	15	-	3	7		93
B.Sc IT	120	5	58	17	-	90
B.Sc CT	62	6	24	19		90
MBA	175	8	19	41	-	78
MSc ECS	17	4	12	-	-	94
MSW	24	02	21	-	-	96

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- **IQAC adapts E- campus for effective evaluation of teaching learning process.**

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	-
UGC – Faculty Improvement Programme	3
HRD programmes	-
Orientation programmes	51
Faculty exchange programme	2
Staff training conducted by the university	2
Staff training conducted by other institutions	3
Summer / Winter schools, Workshops, etc.	18
Others	-

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	39	-	1	-
Technical Staff	14	-	1	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Encourage the faculty members and students to participate in research oriented activities.
- Conducting Research seminars, workshop to research guides and scholars.
- As per the recommendations of IQAC the required book, journals and articles are made available at the library.
- Encouraging the faculty members to apply for major and minor projects.
- IQAC encourages faculty members to apply for MRP and Minor research projects.
- IQAC propagates various research grants available at UGC as well as other agencies.
- IQAC monitors these activities through research co-ordination committee.

H. The Institution provides all infrastructure facilities to undertake research work by fostering healthy Academic climate.

I. IQAC motivated faculty to apply for Research Project.

J. Incentives for paper publication and paper presentation.

K. Scholarships for research scholars.

L. It helps the collage to prepare various reports on research achievements of the college to get Recognition.

M. IQAC played a vital role in preparing the report on College of Excellence.

N. To introduce separate computer lab with research oriented software's.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	1
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	1	2	3
Outlay in Rs. Lakhs	Nil	Nil	Rs.3,95,000	Nil

3.4 Details on research publications

	International	National	Others
Peer Review Journals	48	2	Nil
Non-Peer Review Journals	9	2	Nil
e-Journals	10	Nil	Nil
Conference proceedings	30	22	Nil

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Minor Projects	14 Months	UGC	95,000	Yet to receive
Total				

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No. Edited Books

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges

Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number	4	2	Nil	Nil	Nil
Sponsoring agencies	Nil	College	Nil	Nil	Nil

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations

International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

From Funding agency

From Management of University/College

Total

3.16 No. of patents received this year: - **NIL**

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year: **One District Level**

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF

SRF

Project Fellows

Any other

3.21 No. of students Participated in NSS events: University level

3.22 No. of students participated in NCC events : **-NA-**

3.23 No. of Awards won in NSS : **-NIL-**

3.24 No. of Awards won in NCC : **-NA-**

3.25 No. of Extension activities organized

University forum College forum
 NCC NSS Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

The institution strives to work on public issues through various social activities through departments and NSS wing of the college. The institution conducted various extension activities from June 2014 to April 2015 is given below.

S.NO	Date	Department	Activity
1	27/09/2014	Catering Science And Hotel Management	Organized a Rally on World Tourism day.
			Noottrukku Nooru for school students.
2	21/08/2014	Commerce	Discussion about Gap between teachers and students in present scenario.
3	27/09/2014		Awareness of LPG safety measures programme for public.
4	09/10/2014		Awareness programme for higher Secondary student's about opportunities in higher studies
5	03/03/2015		Awareness Debate about utilization of mobiles phones by youngsters at present scenario.
6	15/08/2014		Computer science
	30/01/2015.	Introduction to computers For school students.	
4	12/02/2014 Still Ongoing	Costume Design and Fashion	Embroidery course taken for Indian Red Cross society (Koundampalayam) for deaf and dumb students.
	22/9/14		Exhibition of Khadi products by khadi waevers,

	to 24/3/2014.		Gandhipuram Sarvodaya Sangam.
	21/3/2015 to 22/3/2015		CDF department in association with kumutham Snehithi & Anchor threads organised an embroidery workshop for house wives for two days.
5	8/1/2015	Electronics and Communications	Awareness Programme on “How to save the electricity in house to the public.
	5/2/2015		Awareness program on “Electronic Waste Management (Automobiles) to the employees in Automobile industry.
6	13/09/2014	Business Administration(BBA)	Sound of Silence, Deaf and Dumb school, Tiruppur.
	27/09/2014		Noise Pollution Awareness Camp for public.
7	30/09/2014	Maths	Orientation of Mathematics to school students.
8	3/11/2014 to 17/11/2014	MBA	Conducted a ten day Entrepreneurship Development Programme for Young entrepreneurs under “UYEGP &PMEGP” Scheme.
9	02/12/2014 & 04/02/2014	MSW	Youth Camp at Ramakrishna Mission Vidhyalaya to college students.
	22/02/2015		Awareness on Eye Donation to public and to college students
	09/02/2015		Tree Plantation (Kanni Nilam Vedum.
	21/02/2015 & 22/02/2015		Medical Camp for public.
	11/03/2015 & 12/03/2015		Women’s day Celebration by empowering women entrepreneurs- self help group.
10	19/09/2014 To 23/09/2014	Visual Communication	EU KINOTEKAS - European festival for students.
11	30.11.2013	Tamil	Manavarum Thannambikkayum for students of Sarvajana school, Coimbatore.
	20.032015		ARAVIALUM ARIVIALUM to college.
	27.03.2015		KAPPIANGAL KATTUM VALVIAL NERIGAL to students of Ramakrishna mission Vidhayalaya college of Arts & science, Coimbatore.
12	27/07/2014	English	Conducted competitions like Dumb charades, Debate, Quiz, Spell bound to school students.

13	10/1/2015	IT and CT	Visit to Thayagam Social Service Society, Coimbatore.
	1/1/2015		Visit to Freedom Charity Trust, Palladam.
	11/1/2014		Visit to Anbu Illam Coimbatore.
15	4/07/2014 to 29/08/2014	BCA	Multimedia Concepts and Applications to school students.
16	10/07/ 2014	Biotechnology	Awareness Programme on Impact of Bioscience on human life for college students.
	2/02/2015		Awareness Programme on Impact of Bioscience on human life on college students.
17	16/10/2014	Microbiology	Mushroom cultivation for students and faculty.
18	9/02/ 2015	BBA(CA)	Hair Donation for cancer patients.
			Blood Donation for Public.

CRITERIA IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	44406 SQ.M	2736 SQ.M.	Management	47142 SQ.M.
Class rooms	125	15	Management	140
Laboratories	16	1	Management	17
Seminar Halls	3	1	Management	4
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	-	1	Management	
Value of the equipment purchased during the year (Rs. in Lakhs)	-	120lakhs	Management	
Others				

4.2 Computerization of administration and library

- College Administration Software -> E-campus
- Library Automation -> LIPSinet

4.3 Library services:

Library services: Up to August 2015

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	32446	1,74,38,943	712	2,35,680	33158	1,76,74,623
Reference Books	567	6,13,916	11	26,228	578	6,40,144
e-Books	1954	-	-	-	-	-
Journals	102	2,47,332		Rs.12,600	4	2,59,932
e-Journals	Delnet N.M.E.I.C.T. PROJECT – UNDER BSNL	11,500 25,281		Delnet		11,500
Digital Database	-	-	-	-	-	-
CD & Video	353	-	-	-	-	-
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	1219	16	All systems	360	1074	27	34	84
Added	120	01	All systems	40	07	-	-	83
Total	1309	17	All systems	400	1081	27	34	167

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

e- campus training program for all

4.6 Amount spent on maintenance in lakhs :

i) ICT	5,00,000/-
ii) Campus Infrastructure and facilities	23,00,000/
iii) Equipments	36,00,000/
iv) Others	2,20,000/-
Total :	66,20,000/

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

1. Student development programme
2. Placement- career guidance
3. Soft skill development
4. Remedial classes
5. Guest lectures
6. To a heightened level of clarity and focus in institutional functioning towards quality enhancement and facilitate internalization of the quality culture.
7. Enhancement and integration among the various activities of the institution and institutionalize good practices.
8. Provides a sound basis for decision making to improve institutional functioning.
9. Acts as a change agent in the institution.
10. Modifies the better internal communication
11. Providing necessary support system for student related issues
12. Addressing various requirements of residential students.

5.2 Efforts made by the institution for tracking the progression

- Documentation of the various programmes and e- campus.
- The examination system is the only key for monitoring the progression.
- Continuous monitoring was done by the coordinators on the progress of the activities
- Internal Audit was done through IQAC
- Campus interviews was conducted by the placement cell
- Orientation programme was conducted by the counseling cell
- Continual internal assessment (3numbers/Sem), assignments (2/sem) and students class room seminar. Based on students “ performance internal marks are

5.3 (a) Total Number of students

UG	PG	Ph. D.	M.phil
5,974	1,388	62	110

(b) No. of students outside the state

615

(c) No. of international students

19

Men

No
13

 Women

No
6

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
2170	470	29	3349	1	6026	2073	625	13	3597	2	6323

Demand ratio - nil

Dropout - 9%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

1. Free IAS coaching for students
2. Coaching programs for competitive examinations.

No. of students beneficiaries: 13

5.5 No. of students qualified in these examinations

NET	3	SET/SLET	-	GATE	-	CAT	05
IAS/IPS etc	2	State PSC	-	UPSC	-	Others	10

5.6 Details of student counselling and career guidance

- The Faculty of Management regularly conducts personality development sessions and career counselling.
- Student counselling is a service offered for the future prosperity of the students by the department and counselling cell
- IAS coaching was given to the students
- Motivation was given for clearing NET and competitive exams
- English Communication-Level II(Speaking, Basic, Advanced)
- Assertiveness, Practical creativity and Leadership skills

No. of students benefitted

729

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
97	1021	238	115

5.8 Details of gender sensitization programmes

- Orientation program for girl students – Women Empowerment by kiran bedi
- Organized the Cancer Awareness Program for girls on February 6th,2015, by Dr.Kanmani, Women’s Health Center, Coimbatore
- MSW students were given career guidance by the faculties of Social work Department

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	26	Rs.2,58,000
Financial support from government(sc/st)	159	Rs.20,51,303
Financial support from other sources	11	Rs.3,05,850
Number of students who received International/ National recognitions	-	-

5.11 Student organized / initiatives -

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: _____-

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: To provide world class education to the students to face global challenges and to inculcate the latest trends in technological advancement. To cater the needs of the environmental and ethical values in the mind of students to become good citizens.

Mission: The mission of the college is to pursue a philosophy of perceptual acquisition of knowledge. The important policy is to provide value based education and to bring out the hidden potentials in students that equip them to approach life with optimism

6.2 Does the Institution has a management Information System

Yes, the Institution follows the E-Campus System which includes student daily attendance, internal marks, study materials, student project details, Department event details, Faculty Profile, Timetable, and Workload of Faculty...

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

According to University Norms the syllabus is followed.

6.3.2 Teaching and Learning

Teaching: Lesson plan is been followed

Learning: Usage of Black boards, Projector, LCD, Study materials

6.3.3 Examination and Evaluation

Examination: For each semester three internal exams conducted [Internal 1 &2, Models] and these exam papers are evaluated for 25 marks for, each theory subject and 40 marks for Practical papers

6.3.4

30% of Faculty are PhD holders, 55% of faculty pursuing PhD. Some faculty members published Peer Review Journals, presented papers in National &International conference, and ongoing projects both Minor &major .

6.3.5 Library, ICT and physical infrastructure / instrumentation

Library is been designed with 32000 books, Journals, Magazines, and also usage of Delnet facilities

ICT: A video conferencing hall used with 190 seats

6.3.6 Human Resource Management

The college has a well written policy on appointment of staff, training and development, compensation and handling grievances. Secretary and Correspondent of the college is providing leadership and able administration to carry out various requirements of effective Human Resource management in place.

6.3.7 Faculty and Staff recruitment

Principal & Head of the departments conducts recruitment process as and when there is a need for filling up vacancy in a very objective and transparent manner

6.3.8 Industry Interaction / Collaboration

Many Departments have been collaborated with many Industries and Research Foundation for student development programs and also industries and the employers are invited for industry interact with the students.

6.3.9 Admission of Students

Based on Merit and according to University norms

6.4 Welfare schemes for

Teaching	ESI,PF,Insurance
Non teaching	ESI,PF, Insurance
Students	Scholarships ,Insurance

6.5 Total corpus fund generated

Rs 12,52,04,705/-

6.6 Whether annual financial audit has been done Yes

No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	YES	Rehinland, TUV Certification, German Standards	YES	M.R (Management Representative)
Administrative	YES	Rehinland, TUV Certification, German Standards	YES	M.R (Management Representative)

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

The college has constituted CIA reforms committee to suggest suitable recommendations for restructuring the present system of Continuous Internal Assessment

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

University regularly insists the college to go for autonomy

6.11 Activities and support from the Alumni Association

Alumni Association is formed by each department. Yearly once Meeting is organized and deliberations are recorded

6.12 Activities and support from the Parent – Teacher Association

Every year Parent and Teacher Association meeting is being organized for the student's academic excellence and for promoting self-discipline among students. Parents also extend their cooperation and support towards the same.

6.13 Development programmes for support staff

Training programmes are being organized twice in a semester for updation.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- ✓ Eco-Day
- ✓ Rain Water Perseveration
- ✓ Cleaning Day
- ✓ Making up of new products from Waste or cut pieces cloth materials.

Criterion – VII

7. Innovations and Best Practices

7.1. Innovations introduced during this academic year which have created a positive impact on the functioning of the institution give details.

- Evaluation strategies were introduced for various aspects of academic development.
- Academic and administrative audit system were introduced.
- ICT training methods were introduced to all teaching and Non-teaching staff members.
- Periodical FDP's, Students EDP's, Need based Awareness programmes, Skill development training etc were conducted by each department.

7.2. Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- Yes, as per the plan

7.3. Give two best practices of the institution (*please see the format in the NAAC self study Manuals*)

- Fees concession
- Free admission for socially disadvantaged students.

7.4 Contribution to environmental awareness / Protection

- Rain water harvesting
- Solar light
- Green campus


7.5 Whether environmental audit was conducted : **Yes**

7.6 Any other relevant information the institution wishes to add. (*For example SWOT Analysis*)

- Two Eminent and Experienced Principals from Government aided and they received the Potential for Excellence status is included as the IQAC advisory committee.
- RFID system for the entire Learning and Resource Area.
- New Smart class rooms extended.
- More seminars and conferences have been conducted.

8. Plans of institution for next year

To introduce Diploma in clinical lab technology and establish a Laboratory with the required equipments.
To introduce PG Program in English and establish a language Laboratory with the required equipments.
To introduce research Programs in Electronics and communication.
To go for autonomous status from the academic year 2016-17 onwards.

 14.11.15

Signature of the Coordinator, IQAC

Name : Dr.P.GOWRISANKAR

 14.11.2015

Signature of the Chairperson, IQAC

Name : Dr.K..M.CHINNADORAI

