

ANNUAL QUALITY ASSURANCE REPORT (AQAR)

2018-2019

Submitted to



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

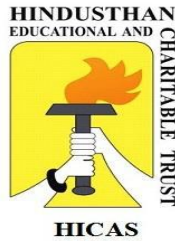
NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission

P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi,

Bengaluru - 560 072

Submitted by



HINDUSTHAN COLLEGE OF ARTS AND SCIENCE

An Autonomous Institution – Affiliated to Bharathiar University, Coimbatore

Approved by AICTE – Government of Tamil Nadu

Accredited by NAAC – An ISO Certified Institution

Under DBT Star College Scheme, Ministry of Science and Technology, New Delhi

Hindusthan Gardens, Behind Nava India,

Coimbatore- 641 028, Tamil Nadu



Yearly Status Report - 2018-2019

Part A

Data of the Institution

1. Name of the Institution		HINDUSTHAN COLLEGE OF ARTS AND SCIENCE
Name of the head of the Institution		Dr. A. Ponnusamy
Designation		Principal
Does the Institution function from own campus		Yes
Phone no/Alternate Phone no.		914224440555
Mobile no.		8012755001
Registered Email		iqac@hindusthan.net
Alternate Email		hicas@hindusthan.net
Address		Hindusthan Gardens, Behind Nava India
City/Town		Coimbatore
State/UT		Tamil Nadu
Pincode		641028
2. Institutional Status		

Autonomous Status (Provide date of Conformant of Autonomous Status)	23-Jun-2016
Type of Institution	Co-education
Location	Urban
Financial Status	private
Name of the IQAC co-ordinator/Director	Dr. R. Rajesh
Phone no/Alternate Phone no.	914224440555
Mobile no.	9364154283
Registered Email	iqac@hindusthan.net
Alternate Email	hicas@hindusthan.net

3. Website Address

Web-link of the AQAR: (Previous Academic Year)	https://hindusthan.net/hicas/wp-content/uploads/2019/01/TNCOGN15465-HINDUSTHAN-COLLEGE-OF-ARTS-AND-SCIENCE-COIMBATORE-TAMIL-NADU.pdf
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4. Whether Academic Calendar prepared during the year

Yes

if yes, whether it is uploaded in the institutional website:
Weblink :

<https://www.hindusthan.net/hicas/>

5. Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity	
				Period From	Period To
1	B	2.75	2014	05-May-2014	04-May-2019

6. Date of Establishment of IQAC

28-May-2014

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries
Internal Academic Audit	23-Apr-2019	24

	9	
Feed Back from the Stakeholders	03-Apr-2019 1	8500
Mentoring System - FDP on Mentoring the Mentors	20-Jun-2018 1	48
View File		

8. Provide the list of Special Status conferred by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Biotechnology, Microbiology, Computer Science, Mathematics	DBT STAR College, Strengthening of UG Components	Department of Biotechnology, Ministry of Science and Technology, New Delhi	2017 3	8200000
Social Work	Capacity Building Programme on Children affected by Drug Abuse	National Institute of Social Defence, Ministry of Social Justice and Empowerment of India	2018 1	967366
Biotechnology	Creation of Scientific Awareness (Nodal Centre)	Tamil Nadu State Council for Science and Technology, Chennai	2018 1	65000
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9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	View File
10. Number of IQAC meetings held during the year :	3
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	View File
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

Augmentation of Curriculum and Teaching Learning Methods through the Development of EContent and Department Blogs for ease of access of Learning Resources

To Elevate the Management Research Grant (Seed Money) to inspire and inculcate the Research pursuit among the Faculty. To apply for Department of Science and Technology Fund for Improvement of Science and Technology Infrastructure in Higher Educational Institutions (DST FIST)

Effective ongoing Online Courses (NPTEL, SWAYAM, IIT, Bombay Spoken Tutorial etc.), Value Added Courses, Placement and Vocational Educational Training for the Skill Development of the Students.

Insisting Faculty members to Participate and Present Research Papers in International/ National Conferences/ Seminars/ Symposia/ Workshop and Enhancing the Quality of Publications in UGC Approved Journal (UGC-CARE)/ SCOPUS/ Web of Science/ Pubmed/ Science Citation Index Expanded.

Applying Grants/ Funds for Minor/ Major Research Projects and to organize Conferences/ Seminars/ Symposia/ Workshop and also to Strengthen the Outreach activities through NCC, NSS, Lions, Rotaract, Eco, Youth Red Cross Clubs.

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
Initiation of Outcome Based Education (OBE) into the Curricula effectively	Outcome Based Education (OBE) with well defined Program Specific Outcomes (PSO), Program Outcomes (PO) and Course Outcome (CO) were implemented successfully in curriculum of the course.
To apply for Department of Science and Technology Fund for Improvement of Science and Technology Infrastructure in Higher Educational Institutions (DST FIST)	Successfully Applied
ISO Recertification	Successfully Completed
Administrative and Academic Audit	Successfully Completed
To organize training programs for Public Sector School Teachers for the effective Teaching Learning and Evaluation Process	Successfully organized Several Workshops for Government School Teachers for TLE Process
Insisting Faculty Members to participate and present research papers in International Conferences/ Seminars/	The Number of Publications in UGC Approved Journals, Books and Book Chapters has increased gradually;

Symposia and Enhance the Quality of Publications in UGC Approved Journals/ SCOPUS/ Web of Science/ Pubmed/ Science Citation Index Expanded	Participations and Presentation of Research Papers in International/ National Seminars/ Conferences/ Symposia/ Workshops
Effective ongoing Value Added, Online Courses, Placement and Vocational Education Training for the Skill development of the Students	Value Added Courses is conducted successfully by all the Departments; Our Institution is considered as Active Local Chapter (Top 100) for the year 2019 by NPTEL for effective Registration, Certification and Course Completion; 9786 Students registered in IIT Bombay Spoken Tutorial; Students and Self help groups are trained in various incubation centres developed by the Departments
To organize workshops on Terrace gardening, Terrarium, Rock garden, Vermicomposting, Vegetable Carving, Mushroom Cultivation, Coir Pith Making, Fruit Jam Production for the college students and Self help group	Successfully organized various workshops for the Students and Self help groups through various incubation centres developed by the Departments
Augmentation of Curriculum and Teaching Learning Methods through Curriculum Development Cell (CDC) and ICT	Successfully Developed Institutional Learning Management System through Department Blogs for E-Content and ease of access of Learning Resources
International Collaboration for promoting Research and Development	Successfully Signed Letter of Intent (LoI) with AMITY Global Institute, Singapore; University of Malaya, Malaysia; AIMST University, Malaysia; Geneva Business School, Switzerland and Exchange of Faculty, Students for Fellowship is under process
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14. Whether AQAR was placed before statutory body ?	Yes				
<table border="1" style="width: 100%;"> <thead> <tr> <th style="width: 50%;">Name of Statutory Body</th> <th style="width: 50%;">Meeting Date</th> </tr> </thead> <tbody> <tr> <td>Governing Council</td> <td>30-Nov-2019</td> </tr> </tbody> </table>		Name of Statutory Body	Meeting Date	Governing Council	30-Nov-2019
Name of Statutory Body	Meeting Date				
Governing Council	30-Nov-2019				
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No				
16. Whether institutional data submitted to AISHE:	Yes				
Year of Submission	2019				
Date of Submission	02-Feb-2019				

17. Does the Institution have Management Information System ?	Yes
If yes, give a brief description and a list of modules currently operational (maximum 500 words)	<p>The use of information technology in educational management has rapidly increased due to its efficiency and effectiveness. The eCampus Management system version 3.0 of the College is userfriendly and has also aided in improving the workflow of the teaching and nonteaching fraternity. The Campus Management System has the following applications as, A separate Faculty and Student Login enables ease in use of eCampus Management system eCampus Management system facilitates Online Attendance Management for the students. Further eProgress Report can be generated for the students which have helped the students in increasing the attendance percentage Class Planner and Lesson Plan for the various courses is uploaded and executed in an effective manner Continuous Internal Assessment (CIA), Model Examination, Seminar and Assignment Marks can also be uploaded and a report is generated for Evaluation Repository of learning resources and Question Bank is made available Admission Process, Students Fee Collection, Faculty Attendance through Biometric is also facilitated through eCampus Management system Developed Institutional Learning Management System through Department Blogs for EContent for the ease of access of Learning Resources The Library is fully automated and equipped with LIPS INET (Fully Automatic Version 5) Library Management Software for ease transactions of books (Issue and Return) The entire Controller of Examination Cell is automated with MIS Name of the Software - Exam Cell Automation Software Nature of automation (Fully or Partially) - Fully Version - 5.0 Year of automation - 2016</p>

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Design and Development

1.1.1 – Programmes for which syllabus revision was carried out during the Academic year

Name of Programme	Programme Code	Programme Specialization	Date of Revision
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BSc	BIT	Information Technology	17/11/2018
MSc	MIT	Information Technology	17/11/2018
BSc	BST	Computer Technology	17/11/2018
BCA	BCA	Computer Applications	17/11/2018
MCA	MCA	Computer Applications	17/11/2018
BSc	BMA	Mathematics	17/11/2018
BSc	BMC	Mathematics with Computer Applications	17/11/2018
BSc	BBT	Biotechnology	17/11/2018
MSc	MBT	Biotechnology	17/11/2018
MBA	MBA	Business Administration	17/11/2018
BSc	BEL	Electronics and Communication Systems	17/11/2018
MSc	MEL	Electronics and Communication Systems	17/11/2018
BSc	BCH	Catering Science and Hotel Management	17/11/2018
BSc	BCD	Costume Design and Fashion	17/11/2018
MSc	MVC	Visual Communication	17/11/2018
BA	BEN	English	17/11/2018
MA	MEN	English	17/11/2018
BCom	BCO	Commerce	17/11/2018
BCom	BCC	Commerce with Computer Applications	17/11/2018
MCom	MCC	Commerce with Computer Applications	17/11/2018
BCom	BCI	Commerce with International Business	17/11/2018
MCom	MIB	Commerce with International Business	17/11/2018
BCom	BCT	Commerce with Information Technology	17/11/2018

BCom	BCB	Commerce with Banking and Insurance	17/11/2018
BCom	BCP	Commerce with Professional Accounting	17/11/2018
BCom	BCF	Commerce with Accounting and Finance	17/11/2018
BCom	BCS	Commerce with Corporate Secretaryship	17/11/2018
BSc	BSC	Computer Science	17/11/2018
BSc	BMB	Microbiology	17/11/2018
MSc	MMB	Microbiology	17/11/2018
BBA	BBA	Business Administration	17/11/2018
BBA	BBC	Business Administration with Computer Applications	17/11/2018
MSW	MSW	Social Work	17/11/2018
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1.1.2 – Programmes/ courses focussed on employability/ entrepreneurship/ skill development during the Academic year

Programme with Code	Programme Specialization	Date of Introduction	Course with Code	Date of Introduction
MSc	Biotechnology	17/11/2018	Bioprocess Technology 18BTP07	17/11/2018
MSc	Biotechnology	17/11/2018	Elective - II (a) Genomics and Proteomics 18BTP08	17/11/2018
MSc	Biotechnology	17/11/2018	Food Biotechnology 18BTP17	17/11/2018
BSc	Microbiology	17/11/2018	Practical I - Principles of Microbiology and Microbial Physiology 18MBU05	17/11/2018
BSc	Microbiology	17/11/2018	Practical III - Virology, rDNA, Industrial, Food and Environmental Microbiology	17/11/2018

			18MBU27	
MSc	Microbiology	17/11/2018	Immunobiology 18MBP07	17/11/2018
MSc	Microbiology	17/11/2018	Molecular Genetics 18MBP08	17/11/2018
MSc	Microbiology	17/11/2018	Virology and Nanotechnology 18MBP10	17/11/2018
BSc	Microbiology	17/11/2018	Bioethics, IPR and Biosafety 18MBU25	17/11/2018
BSc	Microbiology	17/11/2018	Practical IV - Lab in Bioinformatics 18MBU26	17/11/2018
BBA	Business Administration	17/11/2018	Business Organisation 18BBU04	17/11/2018
BBA	Business Administration	17/11/2018	Organisational Behaviour 18BBU05	17/11/2018
BBA	Business Administration	17/11/2018	Financial Management 18BBU13	17/11/2018
BBA	Business Administration	17/11/2018	Human Resource Management 18BBU14	17/11/2018
BBA	Business Administration	17/11/2018	Taxation 18BBU15	17/11/2018
BBA	Business Administration	17/11/2018	Management Information System 18BBU16	17/11/2018
BBA	Business Administration	17/11/2018	Banking and Insurance Principles 18BBU17	17/11/2018
BBA	Business Administration	17/11/2018	Retail Management 18BBU18	17/11/2018
BBA	Business Administration	17/11/2018	Advertising and Sales Promotion 18BBU26	17/11/2018
BBA	Business Administration	17/11/2018	International Trade 18BBU27	17/11/2018
BBA	Business Administration	17/11/2018	Strategic Management	17/11/2018

			18BBU28	
BBA	Business Administration	17/11/2018	Elective - II (a) Services Marketing 18BBU30	17/11/2018
BBA	Business Administration	17/11/2018	Elective - II (b) Business Process and Outsourcing 18BBU30	17/11/2018
BBA	Business Administration with Computer Applications	17/11/2018	Organisational Behaviour 18BCU05	17/11/2018
BBA	Business Administration with Computer Applications	17/11/2018	Financial Management 18BCU15	17/11/2018
BBA	Business Administration with Computer Applications	17/11/2018	Human Resource Management 18BCU16	17/11/2018
BBA	Business Administration with Computer Applications	17/11/2018	Taxation 18BCU17	17/11/2018
BBA	Business Administration with Computer Applications	17/11/2018	C++ Programming 18BCU18	17/11/2018
BBA	Business Administration with Computer Applications	17/11/2018	Retail Management 18BCU20	17/11/2018
BBA	Business Administration with Computer Applications	17/11/2018	Advertising and Sales Promotion 18BCU27	17/11/2018
BBA	Business Administration with Computer Applications	17/11/2018	International Trade 18BCU28	17/11/2018
BBA	Business Administration with Computer Applications	17/11/2018	Strategic Management 18BCU29	17/11/2018
BBA	Business Administration with Computer Applications	17/11/2018	Elective - II (a) Service Marketing 18BCU32	17/11/2018
BSc	Information Technology	17/11/2018	Software Engineering	17/11/2018

			18ITU17	
BSc	Information Technology	17/11/2018	Practical V - Programming Lab - Visual Basic 18ITU18	17/11/2018
BSc	Information Technology	17/11/2018	Practical VI - ORACLE Lab 18ITU19	17/11/2018
BSc	Information Technology	17/11/2018	Software Testing 18ITU27	17/11/2018
BSc	Information Technology	17/11/2018	Open Source Tools 18ITU28	17/11/2018
BSc	Information Technology	17/11/2018	Practical IX - Software Testing and SPM Lab 18ITU29	17/11/2018
BSc	Information Technology	17/11/2018	Practical X - Open Source Lab 18ITU30	17/11/2018
MSc	Information Technology	17/11/2018	Advanced Operating Systems 18ITP07	17/11/2018
MSc	Information Technology	17/11/2018	Advanced Web Programming in PHP and MySQL 18ITP09	17/11/2018
MSc	Information Technology	17/11/2018	Practical III - Programming Lab PHP 18ITP11	17/11/2018
MSc	Information Technology	17/11/2018	Android Application Development 18ITP18	17/11/2018
BCA	Computer Applications	17/11/2018	Programming with C++ 18CAU05	17/11/2018
BCA	Computer Applications	17/11/2018	Visual Basic and VC++ 18CAU15	17/11/2018
BCA	Computer Applications	17/11/2018	Relational DataBase Mangement System 18CAU17	17/11/2018
BCA	Computer Applications	17/11/2018	Practical VII - Programming Lab - Oracle 18CAU18	17/11/2018
BCA	Computer Applications	17/11/2018	Practical IX - ST and Networks Lab 18CAU26	17/11/2018

MCA	Computer Applications	17/11/2018	J2EE Programming 18MCP22	17/11/2018
MCA	Computer Applications	17/11/2018	Computer Graphics and Multimedia 18MCP23	17/11/2018
MCA	Computer Applications	17/11/2018	Data Mining and Warehousing 18MCP24	17/11/2018
MCA	Computer Applications	17/11/2018	Elective - I (a) Web Technology 18MCP25	17/11/2018
MCA	Computer Applications	17/11/2018	Elective - II (c) Web Services 18MCP26	17/11/2018
MCA	Computer Applications	17/11/2018	Big Data Analytics 18MCP36	17/11/2018
MCA	Computer Applications	17/11/2018	Open Source Programming 18MCP37	17/11/2018
BSc	Mathematics	17/11/2018	Analytical Geometry 18MAU04	17/11/2018
BSc	Mathematics	17/11/2018	Mathematical Statistics - II 18MAU06	17/11/2018
BSc	Mathematics	17/11/2018	Dynamics 18MAU12	17/11/2018
BSc	Mathematics with Computer Applications	17/11/2018	Analytical Geometry 18MCU05	17/11/2018
BSc	Mathematics with Computer Applications	17/11/2018	Mathematical Statistics - II 18MCU07	17/11/2018
BSc	Mathematics with Computer Applications	17/11/2018	Dynamics 18MCU15	17/11/2018
MSc	Information Technology	17/11/2018	Practical V - Programming Lab Android 18ITP20	17/11/2018
BSc	Computer Technology	17/11/2018	Data Structures 18CTU05	17/11/2018
BSc	Computer Technology	17/11/2018	Programming with C++ 18CTU06	17/11/2018
BSc	Computer	17/11/2018	Visual Basic	17/11/2018

	Technology		Programming 18CTU15	
BSc	Computer Technology	17/11/2018	Data Communication and Networks 18CTU16	17/11/2018
BSc	Computer Technology	17/11/2018	Microprocessor and ALP 18CTU17	17/11/2018
BSc	Computer Technology	17/11/2018	Practical VI - Programming Lab - Visual Basic 18CTU18	17/11/2018
BSc	Computer Technology	17/11/2018	Software Testing 18CTU26	17/11/2018
BSc	Computer Technology	17/11/2018	Open Source Tools 18CTU27	17/11/2018
BSc	Computer Technology	17/11/2018	Practical X - Software Testing and SPM Lab 18CTU28	17/11/2018
BSc	Computer Technology	17/11/2018	Practical XI - Open Source Lab 18CTU29	17/11/2018
BA	English Literature	17/11/2018	Allied History of English Literature 18ENU07	17/11/2018
BA	English Literature	17/11/2018	Drama II 18ENU14	17/11/2018
BA	English Literature	17/11/2018	Allied Literary criticism 18ENU15	17/11/2018
BA	English Literature	17/11/2018	Shakespeare II 18ENU21	17/11/2018
BA	English Literature	17/11/2018	Indian literature in English Translation 18ENU22	17/11/2018
BA	English Literature	17/11/2018	English Language Teaching 18ENU24	17/11/2018
BA	English Literature	17/11/2018	Women Studies 18ENU26	17/11/2018
MA	English Literature	17/11/2018	British literature II 18ENP06	17/11/2018

MA	English Literature	17/11/2018	American Literature II 18ENP07	17/11/2018
MA	English Literature	17/11/2018	Shakespeare II 18ENP08	17/11/2018
MA	English Literature	17/11/2018	Commonwealth Literature II 18ENP09	17/11/2018
MA	English Literature	17/11/2018	Indian writing in English II 18ENP10	17/11/2018
MA	English Literature	17/11/2018	Indian English Literature 18ENP17	17/11/2018
BCom	Commerce	17/11/2018	Principles of Marketing 18COU05	17/11/2018
BCom	Commerce	17/11/2018	Allied - Business Communication 18COU06	17/11/2018
BCom	Commerce	17/11/2018	Corporate Accounting I 18COU12	17/11/2018
BCom	Commerce	17/11/2018	Company Law and Secretarial Practice 18COU13	17/11/2018
BCom	Commerce	17/11/2018	Business Finance 18COU14	17/11/2018
BCom	Commerce	17/11/2018	Banking Theory 18COU15	17/11/2018
BCom	Commerce	17/11/2018	Allied - Statistics 18COU16	17/11/2018
BCom	Commerce	17/11/2018	Management Accounting 18COU22	17/11/2018
BCom	Commerce	17/11/2018	Principles of Auditing 18COU24	17/11/2018
BCom	Commerce	17/11/2018	Entrepreneurial Development 18COU25	17/11/2018
BCom	Commerce	17/11/2018	Organizational Behaviour 18COU26	17/11/2018

BCom	Commerce with Computer Applications	17/11/2018	Principles of Marketing 18CCU07	17/11/2018
BCom	Commerce with Computer Applications	17/11/2018	Corporate Accounting 18CCU13	17/11/2018
BCom	Commerce with Computer Applications	17/11/2018	Object Oriented Programming with C++ 18CCU14	17/11/2018
BCom	Commerce with Computer Applications	17/11/2018	Banking Theory Law & Practice 18CCU15	17/11/2018
BCom	Commerce with Computer Applications	17/11/2018	Allied - Statistics 18CCU16	17/11/2018
BCom	Commerce with Computer Applications	17/11/2018	Management Information System 18CCU24	17/11/2018
BCom	Commerce with Computer Applications	17/11/2018	Practical VI - Computer Application Web Designing 18CCU26	17/11/2018
BCom	Commerce with Computer Applications	17/11/2018	Business Finance 18CCU27	17/11/2018
MCom	Commerce with Computer Applications	17/11/2018	Corporate Accounting 18CCP06	17/11/2018
MCom	Commerce with Computer Applications	17/11/2018	Human Resource Management 18CCP07	17/11/2018
MCom	Commerce with Computer Applications	17/11/2018	Object Oriented Programming with C++ 18CCP09	17/11/2018
BCom	Commerce with International Business	17/11/2018	Principles of Marketing 18CBU05	17/11/2018
BCom	Commerce with International Business	17/11/2018	Export Trade Procedure 18CBU06	17/11/2018
BCom	Commerce with International Business	17/11/2018	Corporate Accounting I 18CBU12	17/11/2018
BCom	Commerce with International	17/11/2018	Banking and Foreign	17/11/2018

	Business		Exchange 18CBU13	
BCom	Commerce with International Business	17/11/2018	Logistics Management 18CBU14	17/11/2018
BCom	Commerce with International Business	17/11/2018	Executive Business Communication 18CBU15	17/11/2018
BCom	Commerce with International Business	17/11/2018	Business Statistics 18CBU16	17/11/2018
BCom	Commerce with International Business	17/11/2018	Tourism Marketing 18CBU26	17/11/2018
BCom	Commerce with International Business	17/11/2018	Emerging Trends in Tourism 18CBU26	17/11/2018
MCom	Commerce with International Business	17/11/2018	Foreign Exchange Management 18MIP08	17/11/2018
MCom	Commerce with International Business	17/11/2018	Computer Application Practical-I Ms Office & Internet 18MIP10	17/11/2018
MCom	Commerce with International Business	17/11/2018	International Business Relations 18MIP17	17/11/2018
MCom	Commerce with International Business	17/11/2018	Strategic Management 18MIP18	17/11/2018
MCom	Commerce with International Business	17/11/2018	Elective II (a) Marketing of Health Service 18MIP21	17/11/2018
MCom	Commerce with International Business	17/11/2018	Elective II (b) Air Transport Management 18MIP21	17/11/2018
BCom	Commerce with Information Technology	17/11/2018	Business Law 18CIU05	17/11/2018
BCom	Commerce with Information Technology	17/11/2018	Practical I MS Office, Tally and Internet 18CIU06	17/11/2018

BCom	Commerce with Information Technology	17/11/2018	Corporate Accounting 18CIU12	17/11/2018
BCom	Commerce with Information Technology	17/11/2018	Software Development in Visual Basic 18CIU13	17/11/2018
BCom	Commerce with Information Technology	17/11/2018	Banking Theory, Law and Practice 18CIU14	17/11/2018
BCom	Commerce with Information Technology	17/11/2018	Practical III Programming in Visual Basic 18CIU15	17/11/2018
BCom	Commerce with Information Technology	17/11/2018	Management Accounting 18CIU22	17/11/2018
BCom	Commerce with Information Technology	17/11/2018	Principles of Auditing 18CIU23	17/11/2018
BCom	Commerce with Information Technology	17/11/2018	Java Programming 18CIU24	17/11/2018
BCom	Commerce with Information Technology	17/11/2018	Practical V Programming in Java 18CIU25	17/11/2018
BCom	Commerce with Information Technology	17/11/2018	Elective II - (a) Organizational Behaviour 18CIU26	17/11/2018
BCom	Commerce with Information Technology	17/11/2018	Elective II - (b) Human Resource Management 18CIU26	17/11/2018
BCom	Commerce with Banking and Insurance	17/11/2018	Principles of Insurance 18BAU05	17/11/2018
BCom	Commerce with Banking and Insurance	17/11/2018	Business Communication 18BAU06	17/11/2018
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BCom	Commerce with Banking and Insurance	17/11/2018	Marketing of Insurance Services 18BAU13	17/11/2018
BCom	Commerce with Banking and	17/11/2018	Insurance Risk Management	17/11/2018

	Insurance		18BAU14	
BCom	Commerce with Banking and Insurance	17/11/2018	Foreign Exchange Management 18BAU15	17/11/2018
BCom	Commerce with Banking and Insurance	17/11/2018	Management Accounting 18BAU22	17/11/2018
BCom	Commerce with Banking and Insurance	17/11/2018	International Banking 18BAU23	17/11/2018
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BCom	Commerce with Professional Accounting	17/11/2018	Business Communication 18PAU06	17/11/2018
BCom	Commerce with Professional Accounting	17/11/2018	Corporate Accounting - I 18PAU1 2	17/11/2018
BCom	Commerce with Professional Accounting	17/11/2018	Company Law 18PAU1 3	17/11/2018
BCom	Commerce with Professional Accounting	17/11/2018	Banking Theory, Law and Practice 18PAU1 5	17/11/2018
BCom	Commerce with Professional Accounting	17/11/2018	Management Accounting 18PAU22	17/11/2018
BCom	Commerce with Professional Accounting	17/11/2018	Industrial Law 18PAU24	17/11/2018
BCom	Commerce with Professional Accounting	17/11/2018	Strategic Management 18PAU25	17/11/2018
BCom	Commerce with Professional Accounting	17/11/2018	Elective - II (a) Financial Markets 18PAU26	17/11/2018
BCom	Commerce with Professional Accounting	17/11/2018	Elective - II (b) Human Resource Development	17/11/2018

			18PAU26	
BCom	Commerce with Accounting and Finance	17/11/2018	Business Law 18CFU06	17/11/2018
BCom	Commerce with Accounting and Finance	17/11/2018	Corporate Accounting - I 18CFU12	17/11/2018
BCom	Commerce with Accounting and Finance	17/11/2018	Business Communication 18CFU13	17/11/2018
BCom	Commerce with Accounting and Finance	17/11/2018	Company Law 18CFU14	17/11/2018
BCom	Commerce with Accounting and Finance	17/11/2018	Management Accounting 18CFU22	17/11/2018
BCom	Commerce with Accounting and Finance	17/11/2018	Principles of Auditing 18CFU24	17/11/2018
BCom	Commerce with Accounting and Finance	17/11/2018	Financial Markets 18CFU25	17/11/2018
BCom	Commerce with Accounting and Finance	17/11/2018	Elective - II (b) Human Resource Development 18CFU26	17/11/2018
BCom	Commerce with Corporate Secretaryship	17/11/2018	Financial Accounting - II 18CSU04	17/11/2018
BCom	Commerce with Corporate Secretaryship	17/11/2018	Business Law 18CSU05	17/11/2018
BCom	Commerce with Corporate Secretaryship	17/11/2018	Corporate Communication 18CSU06	17/11/2018
BCom	Commerce with Corporate Secretaryship	17/11/2018	Corporate Accounting I 18CSU12	17/11/2018
BCom	Commerce with Corporate Secretaryship	17/11/2018	General Laws 18CSU13	17/11/2018
BCom	Commerce with Corporate Secretaryship	17/11/2018	Company Law and Secretarial Practice - II 18CSU14	17/11/2018
BCom	Commerce with Corporate Secretaryship	17/11/2018	Elective - II (a) Banking Law and practice	17/11/2018
BCom	Commerce with Corporate	17/11/2018	Allied - Statistics	17/11/2018

	Secretaryship		18CSU16	
BSc	Computer Science	17/11/2018	Programming with C++ 18CEU05	17/11/2018
BSc	Computer Science	17/11/2018	Relational Database Management System 18CEU13	17/11/2018
BSc	Computer Science	17/11/2018	Visual Programming - Visual Basic and Visual C++ 18CEU14	17/11/2018
BSc	Computer Science	17/11/2018	Practical V - Programming Lab in Oracle 18CEU16	17/11/2018
BSc	Computer Science	17/11/2018	Open Source Tools 18CEU24	17/11/2018
BSc	Computer Science	17/11/2018	Practical VII - Programming Lab ST and Networks 18CEU26	17/11/2018
MSc	Computer Science	17/11/2018	Advanced Web Programming in PHP and MySQL 18CEP09	17/11/2018
MSc	Computer Science	17/11/2018	Practical III - Programming Lab PHP 18CEP11	17/11/2018
MSc	Computer Science	17/11/2018	Android Application Development 18CEP18	17/11/2018
MSc	Computer Science	17/11/2018	Practical V - Programming Lab Android 18CEP20	17/11/2018
BSc	Information Technology	17/11/2018	Data Structures 18ITU05	17/11/2018
BSc	Information Technology	17/11/2018	Programming with C++ 18ITU06	17/11/2018
BSc	Information Technology	17/11/2018	Visual Basic Programming 18ITU15	17/11/2018
BSc	Information Technology	17/11/2018	Relational Database Management Systems 18ITU16	17/11/2018

BCom	Commerce with Information Technology	17/11/2018	Allied - Statistics 18CIU16	17/11/2018
BCom	Commerce with Banking and Insurance	17/11/2018	Allied - Statistics 18BAU16	17/11/2018
BCom	Commerce with Professional Accounting	17/11/2018	Allied - Statistics 18PAU16	17/11/2018
BCom	Commerce with Accounting and Finance	17/11/2018	Allied - Statistics 18CFU16	17/11/2018
BCom	Commerce with International Business	17/11/2018	Allied - Statistics 18CBU16	17/11/2018
BSc	Computer Science	17/11/2018	Numerical Methods 18CEU07	17/11/2018
BSc	Computer Technology	17/11/2018	Numerical Methods 18CTU07	17/11/2018
BSc	Information Technology	17/11/2018	Numerical Methods 18ITU07	17/11/2018
BCA	Computer Applications	17/11/2018	Numerical Methods 18CAU07	17/11/2018
BSc	Microbiology	17/11/2018	Biostatistics 18MBU15	17/11/2018
BSc	Electronics and Communication System	17/11/2018	Allied - Mathematics II 18ELU04	17/11/2018
BBA	Business Administration	17/11/2018	Mathematics for Management II 18BBU06	17/11/2018
BBA	Business Administration with Computer Applications	17/11/2018	Mathematics for Management II 18BCU06	17/11/2018
BSc	Biotechnology	17/11/2018	Biochemistry 18BTU03	17/11/2018
BSc	Biotechnology	17/11/2018	BioAnalytical Techniques 18BTU04	17/11/2018
BSc	Biotechnology	17/11/2018	Immunology 18BTU11	17/11/2018
BSc	Biotechnology	17/11/2018	Animal Biotechnology 18BTU19	17/11/2018
BSc	Biotechnology	17/11/2018	Environmental Biotechnology 18BTU20	17/11/2018
BSc	Biotechnology	17/11/2018	Bioethics, Biosafety and	17/11/2018

			IPR 18BTU21	
BSc	Biotechnology	17/11/2018	Elective - II (a) Diagnostic Tools 18BTU22	17/11/2018
BSc	Biotechnology	17/11/2018	Practical V - Lab in Applied Biotechnology 18BTU25	17/11/2018
MSc	Biotechnology	17/11/2018	Genetic Engineering 18BTP05	17/11/2018
MSc	Biotechnology	17/11/2018	Research Methodology and Biostatistics 18BTP06	17/11/2018
MBA	Business Administration	17/11/2018	Marketing Management 18MSP09	17/11/2018
MBA	Business Administration	17/11/2018	Services Marketing 18MSP24	17/11/2018
BSc	Electronics and Communication Systems	17/11/2018	Python Programming 18ELU14	17/11/2018
MSc	Electronics and Communication Systems	17/11/2018	ARM Core Processor 18ELP19	17/11/2018
BSc	Catering Science and Hotel Management	17/11/2018	Food Production and Patisserie II 18CHU05	17/11/2018
BSc	Catering Science and Hotel Management	17/11/2018	Fast Food Operation 18CHU07	17/11/2018
BSc	Catering Science and Hotel Management	17/11/2018	Food Production and Patisserie IV 18CHU16	17/11/2018
BSc	Catering Science and Hotel Management	17/11/2018	Bakery and Confectionery II 18CHU18	17/11/2018
BSc	Costume Design and Fashion	17/11/2018	Fashion Concepts 18CDU07	17/11/2018
BSc	Costume Design and Fashion	17/11/2018	Apparel Pattern Making - Practicals 18CDU09	17/11/2018
MSc	Visual	17/11/2018	Media	17/11/2018

	Communication		Research 18VCP06	
MSc	Visual Communication	17/11/2018	Fundamentals of Photography 18VCP07	17/11/2018
MSc	Visual Communication	17/11/2018	Citizen Journalism 18VCP08	17/11/2018
MSc	Visual Communication	17/11/2018	Practical III - Digital Photography 18VCP09	17/11/2018
MSc	Visual Communication	17/11/2018	Practical IV - Television Program Production 18VCP10	17/11/2018
MSW	Social Work	17/11/2018	Community Organisation 18SWP08	17/11/2018
MSW	Social Work	17/11/2018	Social Work Research and Statistics 18SWP09	17/11/2018
MSW	Social Work	17/11/2018	Elective - IV (a) Human Resource Management 18SWP20	17/11/2018
MSW	Social Work	17/11/2018	Elective -V (b) Psychiatric Social Work Practice 18SWP21	17/11/2018
BSc	Costume Design and Fashion	17/11/2018	Entrepreneurs hip in Fashion Industry 18CDU31	17/11/2018
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1.2 – Academic Flexibility

1.2.1 – New programmes/courses introduced during the Academic year

Programme/Course	Programme Specialization	Dates of Introduction
BSc	Animation and Visual Effects	07/06/2018
View File		

1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective Course System implemented at the College level during the Academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System

BA	English Literature	04/06/2018
MA	English Literature	04/06/2018
BCom	Commerce	04/06/2018
BCom	Commerce with Computer Applications	04/06/2018
MCom	Commerce with Computer Applications	04/06/2018
BCom	Commerce with International Business	04/06/2018
MCom	Commerce with International Business	04/06/2018
BCom	Commerce with Information Technology	04/06/2018
BCom	Commerce with Banking and Insurance	04/06/2018
BCom	Commerce with Professional Accounting	04/06/2018
BCom	Commerce with Accounting and Finance	04/06/2018
BCom	Commerce with Corporate Secretaryship	04/06/2018
BSc	Computer Science	04/06/2018
MSc	Computer Science	04/06/2018
BSc	Information Technology	04/06/2018
MSc	Information Technology	04/06/2018
BSc	Computer Technology	04/06/2018
BCA	Computer Applications	04/06/2018
MCA	Computer Applications	04/06/2018
BSc	Mathematics	04/06/2018
MSc	Mathematics	04/06/2018
BSc	Mathematics with Computer Applications	04/06/2018
BSc	Biotechnology	04/06/2018
MSc	Biotechnology	04/06/2018
BSc	Microbiology	04/06/2018
MSc	Microbiology	04/06/2018
BBA	Business Administration	04/06/2018
BBA	Business Administration with Computer Applications	04/06/2018
MBA	Business Administration	04/06/2018
BSc	Electronics and Communication Systems	04/06/2018
MSc	Electronics and	04/06/2018

	Communication Systems	
BSc	Catering Science and Hotel Management	04/06/2018
BSc	Costume Design and Fashion	04/06/2018
MSc	Costume Design and Fashion	04/06/2018
BSc	Visual Communication	04/06/2018
MSc	Visual Communication	04/06/2018
MSW	Social Work	04/06/2018
BSc	Animation and Visual Effects	07/06/2018

1.3 – Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
EMarketing	03/12/2018	125
Network Reconnaissance	03/12/2018	200
VMware	03/12/2018	183
System Administration	03/12/2018	27
Open Source Technologies	03/12/2018	23
Personality Traits	03/12/2018	43
Safety and Sanitation	03/12/2018	44
Hotel Engineering	03/12/2018	36
Personal Grooming	03/12/2018	79
Professional Ethics and Boutique/Saloon Management	03/12/2018	67
Hair Care and Hair Dressing	03/12/2018	77
ECommerce	03/12/2018	27
Stage and Event Management	03/12/2018	64
Computer Hardware	03/12/2018	62
NGO Management	03/12/2018	32
Foundation of Counselling	03/12/2018	31
Animation Essentials	03/12/2018	126
Intellectual Property Rights	03/12/2018	133
VMware	03/12/2018	115
System Administration	03/12/2018	35
Open Source Technologies	03/12/2018	33
Animation Essentials	03/12/2018	186
Network Reconnaissance	03/12/2018	197

VMware	03/12/2018	200
PHP Programming	03/12/2018	73
Python Programming	03/12/2018	98
Arithmetical Ability	03/12/2018	54
Industrial Statistics	03/12/2018	61
Mathematical Application of Business	03/12/2018	61
Aptitude Skill	03/12/2018	60
Numerical Ability	03/12/2018	56
Arithmetical Ability	03/12/2018	19
Industrial Statistics	03/12/2018	54
Mathematical Application of Business	03/12/2018	36
Quality Control and Assurance	03/12/2018	66
Nanotechnology and its Applications	03/12/2018	63
Organic Farming	03/12/2018	63
Cheminformatics	03/12/2018	15
Bioentrepreneurship	03/12/2018	16
Mushroom cultivation	03/12/2018	62
Public Health Microbiology	03/12/2018	65
Food Safety and Quality Management	03/12/2018	65
Forensic Microbiology	03/12/2018	46
Intellectual Property Rights	03/12/2018	31
Capacity Building Program	03/12/2018	118
Enhancing Skills for Managing Business	03/12/2018	116
Export and Import Management	03/12/2018	114
Capacity Building Program	03/12/2018	198
Enhancing Skills for Managing Business	03/12/2018	207
Logistics and Supply Chain Management	03/12/2018	178
Legal Aspects of Business	03/12/2018	179
Personality Development	03/12/2018	176
Component Testing	03/12/2018	45
PCB Design	03/12/2018	63
Proteous Software	03/12/2018	7

Ardiuno	03/12/2018	6
Form and Finesse	03/12/2018	180
Business Organization and Office Management	03/12/2018	127
Digital Marketing	03/12/2019	128
Investment Decision Making	03/12/2018	120
Business Organization and Office Management	03/12/2018	197
Digital Marketing	03/12/2018	206
Investment Decision Making	03/12/2018	173
Business Analytics	03/12/2018	50
Professional Skills Management	03/12/2018	56
Business Organization and Office Management	03/12/2018	66
Fundamentals of Digital Marketing and Google AdWords	03/12/2018	65
Introduction to Investment and Impact of Inflation and Deflation	03/12/2018	55
Organisational Behaviour and Business Intelligence	03/12/2018	60
Enrichment of Leadership qualities and Skill Enhancement	03/12/2018	49
ECommerce	03/12/2018	109
Entrepreneurship Development	03/12/2018	122
Entrepreneurship Development	03/12/2018	61
EMarketing	03/12/2018	62
Business Organisation and Modern Office Management	03/12/2018	138
Google AdWords	03/12/2018	131
Impact of Inflation and Deflation	03/12/2018	118
Business Organisation and Modern Office Management	03/12/2018	115
Google AdWords	03/12/2018	128
Impact of Inflation and Deflation	03/12/2018	59
Business Organisation and Office Management	03/12/2018	111

Human Resource Management	03/12/2018	126
Marketing Management	03/12/2018	98
Animation Essentials	03/12/2018	194
View File		

1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BCom	Commerce with Professional Accounting	118
BCom	Commerce with Accounting and Finance	59
BCom	Commerce with Corporate Secretaryship	98
BSc	Computer Science	183
MSc	Computer Science	23
BSc	Information Technology	119
MSc	Information Technology	33
BSc	Computer Technology	122
BCA	Computer Applications	163
MCA	Computer Applications	73
MSc	Mathematics	56
BSc	Biotechnology	40
MSc	Biotechnology	15
BSc	Microbiology	34
MSc	Microbiology	74
BBA	Business Administration	114
MBA	Business Administration	172
MSc	Electronics and Communication Systems	8
BSc	Catering Science and Hotel Management	29
BSc	Costume Design and Fashion	66
MSc	Costume Design and Fashion	12
BSc	Visual Communication	125
MSc	Visual Communication	39
MSW	Social Work	60
BA	English literature	60
MA	English literature	48
BCom	Commerce	114
BCom	Commerce with Computer Applications	171

MCom	Commerce with Computer Applications	13
BCom	Commerce with International Business	46
MCom	Commerce with International Business	48
BCom	Commerce with Information Technology	109
BCom	Commerce with Banking and Insurance	25
View File		

1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	Yes
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution?
(maximum 500 words)

Feedback Obtained
<p>A structured feedback format is available separately for the stake holders with reference to the curriculum design and enrichment. The students and teachers submit their feedback and the suggestions are recorded. Feedbacks from the parents are received during Parents - Teachers meet organized by the respective departments. Alumni give the feedback during Alumni meet and record the recent trends that could be used for upgradation in the curriculum. Employers fill the feedback forms during the oncampus placement drive and help the Institution to know where there is lag or what are the requirements students should meet in the curriculum, when placed in an organization. From the feedback received from the Stakeholders, the Curriculum Development Cell of the Institution reviews and analyze the curriculum revision flow of contents in the syllabus usefulness of the course to higher studies relevance of contents of course to meet industry requirements a systematic analysis report is drafted by the respective Departments. This helps in enrichment of the curriculum to match the recent trends. In this manner, the suggestions provided by the stakeholders of the Institution are addressed in the Board of Studies meeting convened for all the Departments to reinforce the Curriculum. Thus, a detailed report is submitted to the Academic Council for their approval.</p>

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
MSc	Visual Communication	50	50	40
BSc	Visual Communication	66	80	66

MSc	Costume Design and Fashion	50	15	13
BSc	Costume Design and Fashion	66	75	66
BSc	Catering Science and Hotel Management	60	50	44
MSc	Electronics and Communication Systems	50	10	7
BSc	Electronics and Communication Systems	60	60	50
MBA	Business Administration	180	220	180
BBA	Business Administration with Computer Applications	198	230	198
BBA	Business Administration	132	150	131
MSc	Microbiology	50	55	47
BSc	Microbiology	66	78	65
MSc	Biotechnology	50	20	16
BSc	Biotechnology	66	80	66
BSc	Mathematics with Computer Applications	60	25	19
MSc	Mathematics	60	70	60
BSc	Mathematics	60	65	54
MCA	Computer Applications	180	120	99
BCA	Computer Applications	198	225	197
BSc	Computer Technology	132	150	124
MSc	Information Technology	60	45	35
BSc	Information Technology	132	145	132
MSc	Computer Science	60	35	28
BSc	Computer Science	198	230	198
BCom	Commerce with Corporate Secretaryship	132	135	117

BCom	Commerce with Accounting and Finance	132	160	130
BCom	Commerce with Professional Accounting	132	155	121
BCom	Commerce with Banking and Insurance	66	80	62
BCom	Commerce with Information Technology	132	150	125
MCom	Commerce with International Business	60	85	60
BCom	Commerce with International Business	66	100	65
MCom	Commerce with Computer Applications	60	55	49
BCom	Commerce with Computer Applications	198	200	196
BCom	Commerce	132	150	132
MA	English Literature	60	40	38
BA	English Literature	66	80	66
MSW	Social Work	60	40	31
BSc	Animation and Visual Effects	60	45	37
View File				

2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2018	7281	1314	232	82	132

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used

314	295	12	95	30	10
View File of ICT Tools and resources					
View File of E-resources and techniques used					

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

The Institution strongly believes that its primary stakeholders are students. The Institution tries to realize its vision and mission centering on student empowerment, inclusive practices, and knowledge, skill and competence development. The college takes all possible measures to understand the needs and requirements of the students before the commencement of the program. Teachers before beginning their courses informally get the pulse of the students in the class, their knowledge about the course and their comfort level with English as a medium of instruction. With the increase in number of students from Tamil medium schools, the medium of instruction is sometimes bilingual. The mentor monitors the academic progress of the students and ensures an appropriate learning environment with the support of peer learning and modification in teaching methods based on their special needs. Students' academic needs are assessed by the mentors, and each Department makes sure that they provide the required support to the student, be it technological or verbal, for better learning. Mentors during class interaction identify the mentees' potential and then devise strategies to reduce the gap in knowledge and skills. Further, the mentees are categorized based on their previous qualifying examinations marks, assessment test, classroom performances and personal performance. Mentors are available in college premises as well as on telephone to clear doubts and counsel on a one to one basis. If the students are slow in their learning process, the Subject incharge and mentor who is acting as the guide and philosopher finds the nature of their problems and motivates them in a friendly way to reach particular academic, ethical and professional goals.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
8595	314	1:27

2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
314	314	0	59	108

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2019	Dr. K. Manimekalai	Assistant Professor	First Prize in Poster Presentation, International Conference on Emerging Contaminants in Water and Environment at PSG Institute of Advanced Studies, Coimbatore
2019	Dr. R. Ramesh Kumar	Professor	Subject Expert in Board of Studies (Hindi) at Kongu Arts and Science College, Perundurai

2019	Dr. P. Gowrisankar	Professor	Secured Elite with Silver in NPTEL Online Certification Course on Designing Learnercentric MOOCs.
2019	Ms. Sudha. S	Assistant Professor	Secured Elite with Silver in NPTEL Online Certification Course on Designing Learnercentric MOOCs
2019	Dr. R. Ramesh Kumar	Professor	University Nominee in Board of Studies (Hindi) at RVS College of Arts and Science, Perundurai
2019	Ms. Sudha. S	Assistant Professor	Secured Elite in NPTEL Online Certification Course offered on Outcome Based Pedagogic Principles for Effective Teaching
2019	Dr. V. Balaprakash	Assistant Professor	Reviewer in Journal of Nanostructure in Chemistry (Online ISSN:21938865, Print ISSN: 20089244)
2019	Dr. M. S. Loganathan	Professor	Member in Board of Studies (Commerce) at Sri Ramakrishna College of Arts and Science, Coimbatore
2019	Dr. S. Sasikala	Associate Professor	Acted as Resource Person for Guest Lecture on Nuances in Cloud Robotics and Cyber Security Organized by the Department of Computer Science at KSR College of Arts and Science, Tiruchengode
2019	Dr. K. Thangavel	Associate Professor	Editorial Board Member in Sciera Journal of Physics
2019	Dr. S. Sasikala	Associate Professor	Acted as Chief Guest for

			Association Inauguration and Delivered Keynote Lecture on Recent Trends in IT Organized by the Department of ECE at Kathir College of Engineering, Coimbatore
2019	Dr. K. Thangavel	Associate Professor	Reviewer in Journal of Nano Science and Technology (ISSN:24550191)
2019	Dr. E. Murugan	Assistant Professor	Secured Elite in NPTEL Online Certification Course on Digital Electronics and Circuits
2019	Mrs. C. Radhika	Assistant Professor	Secured Silver Elite Category in NPTEL Online Certification Course on Financial Statement Analysis and Reporting
2019	Mr. A. Charles	Associate Professor	Inspection Commission Member at SMS College of Arts and Science, Coimbatore
2019	Dr. P. Gowrisankar	Professor	Inspection Commission Member at Cheran Arts and Science College, Coimbatore
2019	Dr. G. Rajalakshmi	Associate Professor	Inspection Commission Member at AJK College of Arts and Science, Coimbatore
2019	Dr. S. Anuradha	Professor	Inspection Commission Member at Ayyan Thiruvalluvar College of Arts and Science
2019	Dr. S. Anuradha	Professor	Member in Board of Studies (Mathematics) at PSGR Krishnammal College For Women, Coimbatore

2019	Dr. S. Anuradha	Professor	Member in Board of Studies (Mathematics) at Rathinam College of Arts And Science, Coimbatore
2019	Dr. S. Anuradha	Professor	Faculty Resource in Tamilnadu for Spoken Tutorial Project, IIT Bombay, (funded by the National Mission on Education through ICT, MHRD, Government of India)
2018	Mr. T. Thilipkumar	Professor	Acted as Resource Person for In service Training Programme Centrally Sponsored Scheme at Government College of Education for Women, Coimbatore
2018	Dr. R. Ramesh Kumar	Professor	Acted as Chief Guest and Resource Person for Association Inauguration of Department of Hindi at SNMV College of Arts and Science, Coimbatore
2018	Dr. K. Thangavel	Associate Professor	Acted as Chief Guest and Resource Person at Bangalore City College, Bangalore
2018	Mr. T. Thilipkumar	Professor	Acted as Resource Person for Muthamizh Vizha at Sacred Heart College, Tiruppattur
2018	Dr. Mohammed RafiqKhan K	Assistant Professor	Reviewer in Journal of Applied Pharmaceutical Science (ISSN: 22313354)
2018	Dr. Mohammed RafiqKhan K	Assistant Professor	Reviewer in Journal of Applied Biology Biotechnology (ISSN: 24557005)

2018	Dr. S. Ramkumar	Professor	Acted as Resource Person for a Guest Lecture at Avinashilingam Institute for Homescience and Higher Education for Women, Coimbatore
2018	Dr. N. Pakutharivu	Associate Professor	Acted as External Examiner for PhD Viva Voce Examination for the award of PhD Degree at Mass Collge of Arts and Science, Kumbakonam
2018	Dr. G. Dalin	Associate Professor	Acted as Resource Person for FDP Art of Writing Research Papers at TERFs Academy College of Arts and Science, Tirupur
2018	Dr. S. Karunanidhi (Physical Director)	Director	Represented in Selection Board for 37th Bharathiar University Inter Collegiate Athletic Meet, Coimbatore
2018	Dr. N. Sivakumar	Professor	Acted as Resource Person organized by the Department of Mathematics, NGM College, Pollachi
2018	Dr. S. Sasikala	Associate Professor	Awarded Dr. APJ Abdul kalam Best Young Scientist by Bose Science Society, Pudukottai
2018	Mr. N. Subramanian	Associate Professor	Coordinator for Documentary Film on The Tribal Research Center, Ooty for Chennai Tribal Festival 2018
2018	Mr. R. Ariharasuthan	Assistant Professor	Coordinator for Documentary Film on The Tribal Research Center, Ooty for Chennai Tribal Festival 2018
2018	Dr. T. Anbuchelvi	Associate Professor	Acted as Resource Person at PSGR

			Krishnammal College for Women, Coimbatore
2018	Dr. A. V. Senthil Kumar	Professor	Member in Board of Studies (Master of Computer Applications) at CMS College of Science and Commerce, Coimbatore
2019	Dr. A. V. Senthil Kumar	Professor	Assessor for Promotions in ALAhliyya Amman University, Jordan, King Abdulaziz University, Jeddah, Saudi Arabia
2019	Dr. M. S. Loganathan	Professor	Member in Board of Studies (Commerce) at Kongunadu Arts and Science College, Coimbatore
2019	Dr. A. V. Senthil Kumar	Professor	Acted as Keynote Speaker in the International Conference on Computational Intelligence and Digital Technologies (ICCIDT 2019), Mangalam College of Engineering, Ettumanoor, Kottayam, Kerala
2019	Dr. A. V. Senthil Kumar	Professor	Chairperson in Board of Studies (Computer Science) at Bharathiar University
2019	Dr. A. V. Senthil Kumar	Professor	Editorial Advisory Board Member in Graph Theoretic Approaches for Analyzing largeScale Social Networks, (ISBN10: 1522528148, ISBN13: 9781522528142), IGI Global, Hershey, PA, USA.
2019	Dr. A. V. Senthil Kumar	Professor	Editorial Board Member in International

			Journal of Engineering and Advanced Technology (IJEAT) (ISSN: 22498958)
2019	Dr. A. V. Senthil Kumar	Professor	Editorial Review Board in International Journal of System Dynamics Applications (IJSDA), (ISSN: 21609772, EISSN: 21609799), IGI Global Publishers, USA
2019	Dr. A. V. Senthil Kumar	Professor	Editorial Review Board in International Journal of Service Science, Management, Engineering and Technology (IJSSMET), (ISSN: 1947959X, EISSN: 19479603), IGI Global Publishers, USA
2019	Dr. A. V. Senthil Kumar	Professor	Associate Editor in IEEE Access, The Multidisciplinary Open Access Journal
2019	Dr. A. V. Senthil Kumar	Professor	Member of Technical Program Committee in Second International Conference on Computational Intelligent and Communication Technologies, B.M. Institute of Engineering and Technology, Sonapat, India
2019	Ms. R. Divya	Assistant Professor	Qualified UGC National Level Eligibility Test (UGC NET)
2019	Mr. T. Thilipkumar	Professor	Best Book Listener Award, Erode Listeners Club, Erode
2019	Dr. G. Vengatesan	Associate Professor	Indian Iconic

			Personality Award from Glorious Organisation for Accelerated Literacy (GOAL)
2019	Dr. V. Kavitha	Professor	Vice Chancellors Nominee for Doctoral Committee Meeting at Sri Ramakrishna College of Arts and Science for Women, Coimbatore
2019	Dr. R. Rajesh	Associate Professor	Secured Gold with Elite Category in NPTEL Online Certification Course Financial Statement Analysis and Reporting
2019	Dr. Mohammed RafiqKhan K	Assistant Professor	Reviewer in Biomedical Research and Therapy (ISSN: 21984093)
2019	Dr. R. Rajesh	Associate Professor	Secured Silver with Elite Category in NPTEL Online Certification Course Principles of Human Resource Management
2019	Dr. D. Vanitha	Assistant Professor	Secured Silver with Elite Category in NPTEL Online Certification Course Global Marketing Management
2019	Mrs. B. Sheela	Assistant Professor	Elite Category in NPTEL Online Certification Course Financial Statement Analysis and Reporting
2019	Dr. N. Revathy	Professor	Teacher in Computer Science and Engineering from Global OutReach Education Awards 2018 2019, New Delhi.
2019	Mr. N. Subramanian	Associate Professor	Acted as Resource Person for Workshop on Visual Arts Principles and

			Practice at SSM College of Arts and Science, Kumarapalayam
2019	Dr. J. Christopher	Professor	Acted as Resource Person for Guest Lecture at Nehru of Arts and Science College, Coimbatore
2019	Mr. M. Kumaresan	Assistant Professor	Acted as Resource Person for Guest Lecture on BioMedical Instrumentation at RVS College of Arts and Science College, Coimbatore
2019	Mr. R. Ariharasuthan	Assistant Professor	Acted as Workshop Director for Film Workshop Matruthirai at Noorul Islam College of Arts and Science, Kanyakumari
2019	Dr. R. Ramesh Kumar	Professor	Acted as Resource Person for Guest Lecture at CMS College of Science and Commerce, Coimbatore
2019	Dr. R. Ramesh Kumar	Professor	Acted as Resource Person for Vidiyal 2019 Tribal Camp at Kotagiri organized by the Department of Social Work, Hindusthan College of Arts and Science, Coimbatore
2019	Mr. T. Thilipkumar	Professor	Acted as Resource Person for Workshop on Drama at Nirmala College for Women, Coimbatore
2019	Mr. T. Thilipkumar	Professor	Acted as Resource Person for Vidiyal 2019 Tribal Camp at Kotagiri organized by the Department of Social Work, Hindusthan College of Arts and Science, Coimbatore

2019	Dr. C. Thiruvengadam	Associate Professor	Acted as Resource Person for Guest Lecture on Bharathiyum Valluvarum at KG College of Arts and Science, Coimbatore
2019	Dr. M. Suja	Assistant Professor	Acted as Resource Person for Guest Lecture on Bioprospecting at Nirmala College for Women, Coimbatore
2019	Dr. M. S. Loganathan	Professor	Vice Chancellors Nominee for Doctoral Committee Meeting at Dr.N.G.P. Arts and Science College, Coimbatore
2019	Dr. J. Christopher	Professor	Acted as Resource Person for Guest Lecture on Accounting Standard at Merit College of Arts and Science College, Ambasamudram
2019	Dr. G. Rajalakshmi	Associate Professor	Member in Board of Studies (Biotechnology) at Sri Ramakrishna College of Arts and Science, Coimbatore
2019	Dr. S. Karunanidhi (Physical Director)	Director	Represented in Selection Board for Associate NCC Officer at NCC Directorate, Chennai
2018	Dr. K. Thangavel	Associate Professor	Vice Chancellors Nominee for Doctoral Committee Meeting at Sri Ramakrishna College of Arts and Science for Women, Coimbatore
2018	Dr. Lali Growther	Associate Professor	Vice Chancellors Nominee for Doctoral Committee Meeting at Sri Ramakrishna College of Arts and Science for Women,

			Coimbatore
2018	Dr. Lali Growther	Associate Professor	Member in Board of Studies (Microbiology) at CMS College of Science and Commerce, Coimbatore
2018	Dr. M. Nirmala	Professor	Vice Chancellors Nominee for Doctoral Committee Meeting at Government Arts College , Coimbatore
2018	Dr. N. Revathy	Professor	Outstanding Educator Award 2018 from International Institute of Organized Research I2OR Awards 2018 (I2OR), Mohali, Punjab
2018	Dr. S. Anuradha	Professor	Member in Board of Studies (Mathematics) at PSG College of Arts and Science, Coimbatore
2018	Dr. M. S. Loganathan	Professor	Member in Board of Studies (Commerce) at V L B Janakiammal College of Arts Science, Coimbatore
2018	Dr. M. S. Loganathan	Professor	Vice Chancellors Nominee for Doctoral Committee Meeting at Sri Ramakrishna College of Arts and Science, Coimbatore
2018	Dr. K. Thangavel	Associate Professor	Editorial Board Member in Advanced Materials and Applications
2018	Dr. N. Sivakumar	Professor	Acted as Chief Guest in 2nd International Conference on Collaborative Research in Mathematical Sciences ICCRMS'18 organized by

			Department of Mathematics, KG College of Arts and Science, Coimbatore
2018	Mr. R. Ariharasuthan	Assistant Professor	Acted as Adjudicator in State Level Science Drama held at Vivekananda Vidyalaya Matriculation Higher Secondary School, Tirupur organized by Tamil Nadu School Education Department, Tirupur
2018	Dr. T. Sathiyaraj	Assistant Professor	Acted as Resource Person for Workshop at KSR College of Arts and Science, Tiruchengode, Namakkal
2018	Dr. A. V. Senthil Kumar	Director	Reviewer for the paper "Survivability Strategies for Emerging Wireless Networks with Data Mining Techniques : A Case Study with NetLogo and RapidMiner" for IEEE Access
2018	Dr. A. V. Senthil Kumar	Director	Editorial Board Member, Blue Eyes Intelligence Engineering and Sciences Publication Pvt.Ltd (BEIESP)
2018	Mr. T. Thilipkumar	Professor	Best Theatre Artist Award by India Society Cultural Cooperation Friendship (ISCUF)
2018	Dr. G. Vengatesan	Associate Professor	Reviewer in Journal of Emerging Technologies and Innovative Research (JETIR) (ISSN: 2349 5162)
2018	Dr. N. Sivakumar	Professor	Acted as Resource Person for a Guest Lecture on Career

			Guidance at EQUITAS Gurukul Matric. Hr.Sec. School, Coimbatore
2018	Mrs. P. Hemashree	Assistant Professor	Qualified UGC National Level Eligibility Test (UGC NET)
2018	Mrs. P. Hemashree	Assistant Professor	Certificate of Excellence in recognition of successful completion of Two Week Faculty Development Programmes on Foundation Program in ICT for Education and Pedagogy for Online and Blended Teaching - Learning Process conducted by IIT Bombay
2018	Dr. N. Revathy	Professor	Reviewer in International Journal of innovative Research in Engineering and Multidisciplinary Presentday Sciences (IJIRMP) (ISSN: 2349 7300)
2018	Dr. N. Revathy	Professor	Reviewer in International Journal of Emerging Technologies and Innovative Research (JETIR) (ISSN: 2349 5162)
2018	Dr. N. Revathy	Professor	Reviewer in Global Research and Development Journals (ISSN No: 24555703)
2018	Dr. N. Revathy	Professor	Editorial Board Member in International Journal of Engineering and Management Research (IJEMR) (Online ISSN: 2250-0758, Print ISSN: 2394 - 6962)

2018	Dr. N. Revathy	Professor	Vice Chancellors Nominee for Doctoral Committee Meeting at Sri Saraswathi Thyagaraja College, Pollachi
2018	Mr. C. Daniel Nesa Kumar	Assistant Professor	Best Faculty Award from International Association of Research and Developed Organization (IARDO), Goa
2018	Mr. A. Ganesan	Associate Professor	Member (Board of Computer Science) of Board of Studies at Rathinam College of Arts and Science, Coimbatore
2018	Dr. V. Kavitha	Professor	Reviewer in International Journal of Innovative Research in Engineering and Multidisciplinary Presentday Sciences (IJIRMPs) (ISSN: 2349 7300)
2018	Dr. V. Balaprakash	Assistant Professor	Reviewer in International Journal of Nanoscience (Online ISSN:17935350, Print ISSN: 0219581X)
2018	Dr. G. Rajalakshmi	Associate Professor	Nodal Officer/ Coordinator for Tamil Nadu State Council for Science and Technology for Creation of Scientific Awareness
2018	Dr. D. Kalpana	Professor	Acted as Resource Person for a Session on Growth and Development of Services Marketing in this Era at Maharaja Arts and Science College, Coimbatore
2018	Dr. A. V. Senthil Kumar	Director	Editorial Board Member,

			International Journal of Emerging Technology and Advanced Engineering (IJETAE) (Online ISSN: 2250-2459)
2018	Dr. S. Anuradha	Professor	Vice Chancellors Nominee for Doctoral Committee Meeting at Sri Ramakrishna Mission Vidhyalaya College of Arts and Science, Coimbatore
2018	Dr. A. V. Senthil Kumar	Director	Acted as External Examiner for PhD Viva Voce Examination for the award of PhD Degree at Birla Institute of Technology, Noida
2018	Mr. V. Balaprakash	Assistant Professor	Member in Board of Studies (Electronics) at CMS College of Science and Commerce, Coimbatore
2018	Dr. K. Jayaraj	Professor	Inspection Commission Member at Sasurie College of Arts and Science, Tiruppur
2018	Dr. R. Ramesh Kumar	Professor	Member in Board of Studies (Hindi) at CMS College of Science and Commerce, Coimbatore
2018	Mr. T. Thilipkumar	Professor	Acted as Adjudicator for Literary Fest held at Government Arts College, Coimbatore
2018	Dr. T. Jayakumar	Professor	Represented in 74th Ordinary Senate Meeting at Bharathiar University, Coimbatore
2018	Dr. V. Saravanan	Professor	Acted as Auditor for Academic Audit held at Sri

			Ramakrishna Mission Vidyalaya College of Arts and Science, Coimbatore
2018	Dr. Mohammed RafiqKhan K	Assistant Professor	Certificate of Appreciation for Organizing Blood Donation Camp
2018	Mrs. M. Selvapriya	Assistant Professor	Certificate of Appreciation for Organizing Blood Donation Camp
2018	Mrs. Marynnal S. Eastaff	Assistant Professor	Certificate of Appreciation for Organizing Blood Donation Camp
2019	Dr. V. Balaprakash	Assistant Professor	Reviewer in Materials Research Express (ISSN: 20531591)
2019	Dr. M. Mahalakshmi	Associate Professor	Acted as Chief Guest and Resource Person for National Seminar on Digital Marketing at Siri PSG Arts and Science College for Women, Sankari
2019	Dr. R. Rajesh	Associate Professor	Acted as Rapportteur for National Conference on Innovative Practices and Technology at Hindusthan Institute of Technology, Coimbatore
2019	Dr. V. Balaprakash	Assistant Professor	Secured Elite in NPTEL Online Certification Course offered on Outcome Based Pedagogic Principles for Effective Teaching
2019	Dr. S. Anuradha	Professor	Inspection Commission Member at PPG College of Arts and Science, Coimbatore
2019	Dr. S. Anuradha	Professor	Member in Board of Studies (Mathematics) at

			Sri Ramakrishna Mission Vidyalaya College of Arts and Science, Coimbatore
2018	Mr. S. Prabhu	Assistant Professor	Certificate of Appreciation for Organizing Blood Donation Camp
2019	Dr. R. Ramesh Kumar	Professor	Acted as University Nominee in Board of Studies (Hindi) at NGM College, Pollachi
2019	Dr. V. Balaprakash	Assistant Professor	Secured Elite in NPTEL Online Certification Course on Designing Learnercentric MOOCs
2019	Dr. R. Ramesh Kumar	Professor	Member in Board of Studies (Hindi) at Sri GVG Visalakshi College for Women, Udumalpet
2019	Dr. J. Christopher	Professor	Vice Chancellors Nominee for Doctoral Committee Meeting at Sree Narayana Guru College, Coimbatore
2019	Mr. K. S. Senthil Kumar	Assistant Professor	Acted as Chief Guest and Resource Person for National Level Conference on at Kamadhenu Arts and Science College, Sathyamangalam
2019	Dr. P. Jeyaprakasam	Associate Professor	Member in Board of Studies (Tamil) at CMS College of Science and Commerce, Coimbatore
2019	Dr. C. R. Smitha	Assistant Professor	Member in Board of Studies (Malayalam) at CMS College of Science and Commerce, Coimbatore
2019	Dr. C. Thirumoorthi	Associate Professor	Acted as Resource Person for a Session on Future Challenges in IoT at

			Shanmuga Industries Arts and Science College, Thiruvannamalai
2019	Dr. N. Sivakumar	Professor	Acted as Resource Person for a Session on How to Crack Mathematical Problems in Govt Related Competitive Exams and MNCs at LRG Government Arts College for Women, Tiruppur
2019	Dr. P. Sekar	Associate Professor	Member in Board of Studies (Commerce) at VLB Janakiammal College of Arts and Science, Coimbatore
2019	Dr. S. Anuradha	Professor	Reviewer in American Journal of Scientific and Research (ISSN:14502267)
2019	Dr. S. Anuradha	Professor	Reviewer in Advances in Applied Research, www.India nJournals.com
2019	Dr. S. Anuradha	Professor	Reviewer in Latin American Applied Research,
2019	Dr. S. Anuradha	Professor	Reviewer in Applied Mathematics and Information Sciences, Nature Publishing Group
2019	Dr. S. Sasikala	Associate Professor	Acted as Adjudicator for ESSP Finale and Technical Extempore at National Model Senior Secondary School, Coimbatore
2019	Dr. S. Anuradha	Professor	Editorial Board Member in International Research Conference Series Scientific and Technical Committee and Editorial board Member on mathematical and Computational Sciences

2019	Mrs. D. Mallika	Assistant Professor	Editorial Board Member in American Mathematical Society
2019	Dr. G. Rajalakshmi	Associate Professor	Best Women Faculty Award from Nature Science Foundation, PSGR Krishnammal College for Women, Coimbatore
2019	Dr. G. Rajalakshmi	Associate Professor	Research Fellowship Visiting Scientist, Istanbul University, Turkey
2019	Dr. M. S. Loganathan	Professor	Member in Board of Studies (Commerce) at Dr.N.G.P. Arts and Science College, Coimbatore
2019	Dr. V. Manonmani	Assistant Professor	First Prize in Poster Presentation, International Conference on Emerging Contaminants in Water and Environment at PSG Institute of Advanced Studies, Coimbatore
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2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
BSc	BCH	Oct/Nov 2018	30/11/2018	17/12/2018
MSc	MEL	Oct/Nov 2018	03/12/2018	17/12/2018
BSc	BEL	Oct/Nov 2018	22/11/2018	17/12/2018
MBA	MBA	Oct/Nov 2018	06/12/2018	17/12/2018
BBA	BBC	Oct/Nov 2018	27/11/2018	17/12/2018
BBA	BBA	Oct/Nov 2018	30/11/2018	17/12/2018
MSc	MMB	Oct/Nov 2018	03/12/2018	17/12/2018
BSc	BMB	Oct/Nov 2018	30/11/2018	17/12/2018
MSc	MBT	Oct/Nov 2018	03/12/2018	17/12/2018
BSc	BBT	Oct/Nov 2018	30/11/2018	17/12/2018

BSc	BMC	Oct/Nov 2018	30/11/2018	17/12/2018
MSc	MMA	Oct/Nov 2018	05/12/2018	17/12/2018
BSc	BMA	Oct/Nov 2018	30/11/2018	17/12/2018
MCA	MCA	Oct/Nov 2018	05/12/2018	17/12/2018
BCA	BCA	Oct/Nov 2018	30/11/2018	17/12/2018
BSc	BST	Oct/Nov 2018	30/11/2018	17/12/2018
MSc	MIT	Oct/Nov 2018	05/12/2018	17/12/2018
BSc	BIT	Oct/Nov 2018	30/11/2018	17/12/2018
MSc	MSC	Oct/Nov 2018	05/12/2018	17/12/2018
BSc	BSC	Oct/Nov 2018	30/11/2018	17/12/2018
BCom	BCS	Oct/Nov 2018	30/11/2018	17/12/2018
BCom	BCF	Oct/Nov 2018	30/11/2018	17/12/2018
BCom	BCP	Oct/Nov 2018	30/11/2018	17/12/2018
BCom	BCB	Oct/Nov 2018	30/11/2018	17/12/2018
BCom	BCT	Oct/Nov 2018	30/11/2018	17/12/2018
MCom	MIB	Oct/Nov 2018	05/12/2018	17/12/2018
BCom	BCI	Oct/Nov 2018	30/11/2018	17/12/2018
MCom	MCC	Oct/Nov 2018	30/11/2018	17/12/2018
BCom	BCC	Oct/Nov 2018	30/11/2018	17/12/2018
BCom	BCO	Oct/Nov 2018	30/11/2018	17/12/2018
MA	MEN	Oct/Nov 2018	05/12/2018	17/12/2018
BA	BEN	Oct/Nov 2018	30/11/2018	17/12/2018
MSW	MSW	Apr 2019	23/04/2019	08/05/2019
BSc	BAE	Apr 2019	15/04/2019	08/05/2019
MSc	MVC	Apr 2019	16/04/2019	08/05/2019
BSc	BVC	Apr 2019	02/05/2019	08/05/2019
MSc	MCD	Apr 2019	12/04/2019	08/05/2019
BSc	BCD	Apr 2019	02/05/2019	08/05/2019
BSc	BCH	Apr 2019	29/04/2019	08/05/2019
MSc	MEL	Apr 2019	15/04/2019	08/05/2019
BSc	BEL	Apr 2019	24/04/2019	08/05/2019
MBA	MBA	Apr 2019	24/04/2019	08/05/2019
BBA	BBC	Apr 2019	02/05/2019	08/05/2019
BBA	BBA	Apr 2019	02/05/2019	08/05/2019
MSc	MMB	Apr 2019	16/04/2019	08/05/2019
BSc	BMB	Apr 2019	29/04/2019	08/05/2019
MSc	MBT	Apr 2019	22/04/2019	08/05/2019
BSc	BBT	Apr 2019	02/05/2019	08/05/2019
BSc	BMC	Apr 2019	02/05/2019	08/05/2019
MSc	MMA	Apr 2019	23/04/2019	08/05/2019

BSc	BMA	Apr 2019	03/05/2019	08/05/2019
MCA	MCA	Apr 2019	22/04/2019	08/05/2019
BCA	BCA	Apr 2019	27/04/2019	08/05/2019
BSc	BST	Apr 2019	27/04/2019	08/05/2019
MSc	MIT	Apr 2019	23/04/2019	08/05/2019
BSc	BIT	Apr 2019	27/04/2019	08/05/2019
MSc	MSC	Apr 2019	23/04/2019	08/05/2019
BSc	BSC	Apr 2019	27/04/2019	08/05/2019
BCom	BCS	Apr 2019	02/05/2019	08/05/2019
BCom	BCF	Apr 2019	02/05/2019	08/05/2019
BCom	BCP	Apr 2019	02/05/2019	08/05/2019
BCom	BCB	Apr 2019	02/05/2019	08/05/2019
BCom	BCT	Apr 2019	02/05/2019	08/05/2019
MCom	MIB	Apr 2019	23/04/2019	08/05/2019
BCom	BCI	Apr 2019	02/05/2019	08/05/2019
MCom	MCC	Apr 2019	23/04/2019	08/05/2019
BCom	BCC	Apr 2019	02/05/2019	08/05/2019
BCom	BCO	Apr 2019	02/05/2019	08/05/2019
MA	MEN	Apr 2019	25/04/2019	08/05/2019
BA	BEN	Apr 2019	02/05/2019	08/05/2019
MSW	MSW	Oct/Nov 2018	05/12/2018	17/12/2018
BSc	BAE	Oct/Nov 2018	16/11/2018	17/12/2018
MSc	MVC	Oct/Nov 2018	03/12/2018	17/12/2018
BSc	BVC	Oct/Nov 2018	30/11/2018	17/12/2018
MSc	MCD	Oct/Nov 2018	30/11/2018	17/12/2018
BSc	BCD	Oct/Nov 2018	30/11/2018	17/12/2018
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2.5.2 – Average percentage of Student complaints/grievances about evaluation against total number appeared in the examinations during the year

Number of complaints or grievances about evaluation	Total number of students appeared in the examination	Percentage
479	15101	3.17

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

<http://hindusthan.net/hicas/aqar-report/course-outcomes/>

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
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MSW	MSW	Social Work	27	23	85.2
MVC	MSc	Visual Communication	18	16	88.9
BVC	BSc	Visual Communication	56	38	67.9
MCD	MSc	Costume Design and Fashion	12	12	100
BCD	BSc	Costume Design and Fashion	62	57	91.9
BCH	BSc	Catering Science and Hotel Management	31	28	90.3
MEL	MSc	Electronics and Communication Systems	8	8	100
MBA	MBA	Business Administration	158	141	89.2
BBC	BBA	Business Administration with Computer Applications	139	94	67.6
BBA	BBA	Business Administration	108	78	72.2
MMB	MSc	Microbiology	32	31	96.9
BMB	BSc	Microbiology	60	52	86.7
MBT	MSc	Biotechnology	16	13	81.3
BBT	BSc	Biotechnology	61	36	59
BMC	BSc	Mathematics with Computer Applications	34	30	88.2
MMA	MSc	Mathematics	56	43	76.8
BMA	BSc	Mathematics	60	42	70
MCA	MCA	Computer Applications	73	65	89.0
BCA	BCA	Computer Applications	161	139	86.3
BST	BSc	Computer Technology	123	102	82.9
MIT	MSc	Information Technology	33	31	93.9

BIT	BSc	Information Technology	114	100	87.7
MSC	MSc	Computer Science	22	19	86.4
BSC	BSc	Computer Science	168	130	77.4
BCS	BCom	Commerce with Corporate Secretaryship	94	77	81.9
BCF	BCom	Commerce with Accounting and Finance	56	50	89.3
BCP	BCom	Commerce with Professional Accounting	121	104	86.0
BCB	BCom	Commerce with Banking and Insurance	25	19	76.0
BCT	BCom	Commerce with Information Technology	99	78	78.8
MIB	MCom	Commerce with International Business	48	47	97.9
BCI	BCom	Commerce with International Business	47	42	89.4
MCC	MCom	Commerce with Computer Applications	55	50	90.9
BCC	BCom	Commerce with Computer Applications	161	133	82.6
BCO	BCom	Commerce	115	89	77.4
MEN	MA	English Literature	48	47	97.9
BEN	BA	English Literature	58	54	93.1
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2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the

questionnaire) (results and details be provided as weblink)

<https://www.hindusthan.net/hicas/>

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 – Promotion of Research and Facilities

3.1.1 – The institution provides seed money to its teachers for research

Yes

Name of the teacher getting seed money

Dr. P. Senthilvadivu and Dr. S. Sasikala

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3.1.2 – Teachers awarded National/International fellowship for advanced studies/ research during the year

Type	Name of the teacher awarded the fellowship	Name of the award	Date of award	Awarding agency
National	Dr. S. Sasikala	Fellow	06/08/2018	Bose Science Society, Tamil Nadu Science Research Organization
National	Dr. N. Revathy	Fellow	05/01/2019	Bose Science Society, Tamil Nadu Science Research Organization
National	Dr. V. Kavitha	Fellow	05/01/2019	Bose Science Society, Tamil Nadu Science Research Organization
International	Dr. G. Rajalakshmi	Research Fellow	07/05/2019	Istanbul University, Turkey

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3.2 – Resource Mobilization for Research

3.2.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Minor Projects	730	University Grants Commission, New Delhi	120000	0
Major Projects	0	NIL	0	0

Industry sponsored Projects	90	M/s. Durga Transformers (P) Ltd., 70 A and B, H.E.M. Road, K R Puram, Coimbatore, Tamil Nadu 641 006	30000	30000
Industry sponsored Projects	30	M/s. Industrial Heaters and Transformers, 69/1, H.E.M. Road, K R Puram, Coimbatore, Tamil Nadu 641 006	35000	35000
Any Other (Specify)	2	Indian Academy of Sciences, (Bengaluru), the Indian National Science Academy (New Delhi) and The National Academy of Sciences, India (Allahabad)	120500	120500
Any Other (Specify)	2	E Yantra Sponsored by MHRD under the National Mission on Education through ICT program, IIT Bombay	20500	20500
Any Other (Specify)	3	Tamil Nadu State Council for Science and Technology (TNSCST), Chennai	25000	25000
Any Other (Specify)	3	Tamil Nadu State Council for Science and Technology (TNSCST), Chennai	65000	65000
Any Other (Specify)	2	Tamil Nadu State Council for Science and Technology (TNSCST),	20000	20000

		Chennai		
Any Other (Specify)	3	Department of Science and Technology - NIMAT	20000	20000
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3.2.2 – Number of ongoing research projects per teacher funded by government and non-government agencies during the years

0.032

3.3 – Innovation Ecosystem

3.3.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
No Data Entered/Not Applicable !!!		
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3.3.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
Best Theatre Artist Award	Mr. T. Thilipkumar	India Society Cultural Cooperation Friendship (ISCUF)	12/12/2018	Teacher
IoT Archetype for Autism Disability	Dr. S. Sasikala	Bose Science Society, Tamilnadu Scientific and Research Organization	24/08/2019	Teacher
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3.3.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
1	Ingenious Centre	DBT Star College Scheme and Hindusthan Educational and Charitable Trust, Coimbatore	Technomite Talent Association	Model Exhibits	10/07/2018
2	Animation and Visual Effects Hub	Hindusthan Educational and Charitable Trust, Coimbatore	Animation and Visual Effects	Animation, Visual Effects, Audio and Video Recording	22/08/2018
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3.4 – Research Publications and Awards

3.4.1 – Ph. Ds awarded during the year

Name of the Department	Number of PhD's Awarded
PG and Research Department of Commerce	5
PG and Research Department of Computer Science	1
PG and Research Department of Business Administration	2
PG and Research Department of Biotechnology	2
PG and Research Department of Microbiology	1
PG and Research Department of Electronics	2
PG and Research Department of Mathematics	3
PG and Research Department of Social Work	2

3.4.2 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
No Data Entered/Not Applicable !!!			
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3.4.3 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
No Data Entered/Not Applicable !!!	
View File	

3.4.4 – Patents published/awarded during the year

Patent Details	Patent status	Patent Number	Date of Award
No Data Entered/Not Applicable !!!			
View File			

3.4.5 – Bibliometrics of the publications during the last academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
No Data Entered/Not Applicable !!!						
View File						

3.4.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self	Institutional affiliation as mentioned in
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No Data Entered/Not Applicable !!!

[View File](#)

3.4.7 – Faculty participation in Seminars/Conferences and Symposia during the year

Number of Faculty	International	National	State	Local
Attended/Seminars/Workshops	270	232	101	65
Presented papers	48	130	80	37
Resource persons	4	23	20	15

[View File](#)

3.5 – Consultancy

3.5.1 – Revenue generated from Consultancy during the year

Name of the Consultan(s) department	Name of consultancy project	Consulting/Sponsoring Agency	Revenue generated (amount in rupees)
No Data Entered/Not Applicable !!!			

[View File](#)

3.5.2 – Revenue generated from Corporate Training by the institution during the year

Name of the Consultan(s) department	Title of the programme	Agency seeking / training	Revenue generated (amount in rupees)	Number of trainees
No Data Entered/Not Applicable !!!				

[View File](#)

3.6 – Extension Activities

3.6.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
No Data Entered/Not Applicable !!!			

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3.6.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
No Data Entered/Not Applicable !!!			

[View File](#)

3.6.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activities	Number of students participated in such activities

No Data Entered/Not Applicable !!!

[View File](#)

3.7 – Collaborations

3.7.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
IIT Bombay Spoken Tutorial (online Exams)	9786 Students, Hindusthan College of Arts and Science, Coimbatore	IIT Bombay - ST, NMEICT, MHRD, GoI	365
Research - Augmenting Smart Water Management Using Raspberry Pi IoT	Department of Computer Applications (UG), Hindusthan College of Arts and Science, Coimbatore and Dr. T. Thiruvankadam, Professor, Department of Information Technology, Adigrat University, Ethiopia	Publication of Article - Hindusthan Educational and Charitable Trust	25
Research - Fisherman Border Security Empowered With IoT Arduino Based Boat	"Department of Computer Applications (UG), Hindusthan College of Arts and Science, Coimbatore and Dr. K. M. Sharavana Raju, Professor, Department of Computer Science, College of Computer Science & Information Systems, Jazan University, Kingdom of Saudi Arabia	Publication of Article - Hindusthan Educational and Charitable Trust	25
Research - Empowering Big Data Analytics For Industrial Type - Telecom Tower Utilization Scrutiny	Department of Computer Applications (UG), Hindusthan College of Arts and Science, Coimbatore and Teklay Teklu, Professor, Department of Information Technology, Adigrat University, Ethiopia	Publication of Article - Hindusthan Educational and Charitable Trust	25
Faculty Summer	Department of	Hindusthan	15

Training	Computer Applications (UG), Hindusthan College of Arts and Science, Coimbatore and Pantech ProEd, Ram Nagar, Coimbatore, Tamil Nadu 641 009	Educational and Charitable Trust	
Faculty Summer Training	Departments of Computer Science, Information Technology, Computer Technology, Computer Applications (UG), Hindusthan College of Arts and Science, Coimbatore and QBIT Technologies, Ram Nagar, Coimbatore, Tamil Nadu 641 009	DBT Star College Scheme, MST, New Delhi	60
Training Course on Medical Coding	PG and Research Department of Microbiology, Hindusthan College of Arts and Science, Coimbatore and iTtrue INFOTECH, Coimbatore	Hindusthan Educational and Charitable Trust	730
Awareness Programme for Environmental Sustainability and Consciousness	PG and Research Department of Biotechnology, Hindusthan College of Arts and Science, Coimbatore and Pasumai Desam Trust, Coimbatore	Hindusthan Educational and Charitable Trust	1095
Research - Training and Certification	PG and Research Department of Biotechnology, Hindusthan College of Arts and Science, Coimbatore and Centre for Bioscience and Nano Science Research, Coimbatore	Hindusthan Educational and Charitable Trust	1095
Research - Training and Certification	PG and Research Department of Biotechnology, Hindusthan College of Arts and Science	Hindusthan Educational and Charitable Trust	365

and Bioline
Laboratory,
Coimbatore

[View File](#)

3.7.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
No Data Entered/Not Applicable !!!					

[View File](#)

3.7.3 – MoUs signed with institutions of national, international importance, other institutions, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
No Data Entered/Not Applicable !!!			

[View File](#)

CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
68250000	69693668

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Others	Newly Added
Classrooms with Wi-Fi OR LAN	Newly Added
Number of important equipments purchased (Greater than 1-0 lakh) during the current year	Newly Added
Value of the equipment purchased during the year (rs. in lakhs)	Newly Added
Video Centre	Newly Added
Seminar halls with ICT facilities	Newly Added
Classrooms with LCD facilities	Newly Added
Seminar Halls	Newly Added
Laboratories	Newly Added
Class rooms	Newly Added
Campus Area	Newly Added

[View File](#)

Existing	1457	21	1	400	1105	32	40	100	280
Added	0	0	0	0	0	0	0	0	0
Total	1457	21	1	400	1105	32	40	100	280

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

100 MBPS/ GBPS

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
AUDIO VISUAL LABORATORY	https://www.hindusthan.net/hicas/

4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities
26250000	26272668	7875000	8084900

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website)

The College has well established policies, procedures with monitoring system approved by the Secretary and the Principal for the maintenance and utilization of Campus facilities. The College has technical and non technical teams to look after the maintenance of the College campus. The committee inspects and submits report to the Principal and the Management. The issues are discussed with the respective team and the department. Further, necessary steps are taken. The management allocates sufficient fund for the sustenance of the infrastructure and equipments every year. The Institution has well furnished Six Blocks (A, B, C, D E, F - 198 Classrooms 7 Seminar/ Conference Hall 1 Open Theatre 1 Open Auditorium) amidst sprawling lawns and trees. The Institution ensures the physical infrastructure so as to cater the Students, Faculty, and nonteaching fraternity. The Institution is friendly for the Physically challenged by providing ramps, lifts, special toilets etc., The Institution oversees the Campus with qualified and skilled manpower for civil, electrical, plumbing, carpentry work, horticulture etc., Maintenance of infrastructure facilities, services and equipment's is done accordingly. The Institution has power management and maintenance section to ensure uninterrupted power supply and maintenance of electrical assets. The Institution caters the well furnished sports infrastructure for the students fraternity with specialized in Kabbadi, Hand Ball, Cricket, Basket Ball, Carrom, Table Tennis, Ball Badminton, KhoKho, Athletics Track, Chess, Throw Hall etc., The requirements for the Library are procured in a systematic way in Hindusthan College of Arts and Science. The Heads of each Department, after discussions with the Faculty and the Research Scholars, put forward their suggestions for the required books and articles to the Library Committee through the meetings convened by the Library Committee. After the consensus of the Library Committee the list of books is recommended to the Principal, who insists the librarian for procurement contained by the assigned Budget by the Management. Apart from this, Every Department is furnished with Library with domain specific books of their programme which is accessed by the Students and Faculty. Computer labs are monitored by qualified technicians for the maintenance. They also take care of the LAN system in the

campus. The computers in the laboratories are given uninterrupted power supply through UPS units. The laboratories are maintained by the respective laboratory assistants under the guidance of Heads of the Department. Based on the Students strength and the requirement, the laboratory assistants submit the deficit and nonfunctional (repair) of the instruments. Before the commencement of the academic year, a lab audit is conducted and a report on the requirement of new equipment, replacement of the old equipment and modernization of machines/software is prepared. The Annual Maintenance Contract is been functional in the campus and monitors the stock and Calibrations of the Equipments and other instruments.

<https://www.hindusthan.net/hicas/>

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
No Data Entered/Not Applicable !!!			
View File			

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
No Data Entered/Not Applicable !!!			
View File			

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
No Data Entered/Not Applicable !!!					
View File					

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
15	13	7

5.2 – Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
No Data Entered/Not Applicable !!!					
View File					

5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of programme admitted to
No Data Entered/Not Applicable !!!					
View File					

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
No Data Entered/Not Applicable !!!	
View File	

5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
No Data Entered/Not Applicable !!!		
View File		

5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ International	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
No Data Entered/Not Applicable !!!						
View File						

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

To ensure that the Institution is addressing the needs, expectations of the group of stakeholders and with the objective of inculcating the qualities of leadership, organization, and responsibility in the students, an active Student Council is in place along with a strong representation of students in the academic and administrative bodies/committees. The students are encouraged and motivated to participate in the governance through the following systems in place. ? Student Representative of IQAC - IQAC student representative helps to propagate quality policies adopted by the institution among the student fraternity and also help in projecting the student view point while taking any quality policy decision. ? The Class Representative System (CRS) is a fundamental to student representation as leaders. It allows one male and one female student to represent each class of approximately 60 students in the Institution, with regular meetings biweekly of every month to ensure the systems efficiency and effectiveness in putting forward the interests and views of the students. Monthly CRS Meetings are conducted during the semester in the department. CRS meetings play a major role to assess teaching, learning and support services provided to the students by the Institution. The Class Representative Meetings every semester assists the Departmental Academic Committee in the process of academic plan implementation and progress of every course in a semester. The Principal and respective Heads of the Departments monitor the functioning and effectiveness of the CRS. ? The Student Council The class representatives elect the Student Council that comprises Chairman, Vice Chairman, Secretary, Treasurer, Joint Secretary, Sports Club Secretary and Fine

Arts Club Secretary Positions, where the council organize Institution specific events. In this manner, the Institution follows a democratic procedure in formulating the Council. ? Club/ Committees/ Technical/ Functional - Club/Committees are platforms that offer a plethora of opportunities to students to give them a voice of their own and shed their inhibitions through an enriching and engaging experience. Club/Committee activities, workshops, IntraDomain and InterUniversity competitions enhance the communication skills, team management skills, leadership skills, timemanagement, and resource management skills and above all builds confidence in each student. Through the Club/committee platform provided by the Institution, students learn to do practical implementation of the classroom. The Extracurricular events competitions and conferences honing their subject expertise skills in addition to their leadership skills. These events broaden the scope of education besides providing students to showcase their talents and learn managerial and organizational competencies. ? Departmental Student's Association An active Student council is formed each year comprising of representatives which plans and organizes activities on behalf of the Department associations. The association activities like Intra mural and Intercollegiate events (Expos, Seminar, Conferences, Technical Symposia, Awareness Programmes, Extension Activities etc.,) are completely planned and executed by the student council members under the guidance of the Faculty.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

The Institution regularly organizes Alumni Association Meeting every year for the students, during Graduation Day. Our Institution Pass outs are also outshining Globally and Nationally, taking the name of our Nation and their Alma Mater on greater heights. Formal Alumni Meets are such opportunities which enable Alumni to reunite with their friends and faculty members, rejuvenate their memories and share experiences of their past and present life. At the same time it also enables us to receive constant updates of our Alumni and to have structured engagements with our Alumni of mutual interests and gains. The Departments have frequent contact with the Alumni. The Institution engages with its alumni through alumni meets, admission boards, IQAC meetings, alumni mentors/career counselling of students, curriculum review, etc., Major Activities where Hindusthan Alumni are engaged are as follows: ? Alumni form the active members of IQAC at various levels. Their inputs are very significant in bringing developments and quality enhancements ? Alumni also form the active member and contribute in review and development of the curriculum and keeping Teaching Methodologies as Industry Oriented and up to date. ? Invited Talks/ Guest Lectures/ Alumni Forums ? Member of Admissions Boards - Alumni act as Ambassadors for the promotion of the Institution ? As the Participants/ Speakers/ Sponsors during InterCollegiate Festivals, Disaster Relief Camps, Seminars, Workshops and Conferences ? As Representatives of the company during recruitments and motivating the existing set of students ? Engaged with institution in the capacity of Visiting Faculty members. ? Sharing of Lateral Job Postings for fellow Alumni and the present students

5.4.2 – No. of registered Alumni:

1046

5.4.3 – Alumni contribution during the year (in Rupees) :

0

5.4.4 – Meetings/activities organized by Alumni Association :

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT**6.1 – Institutional Vision and Leadership**

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The Institution has a clearly defined organizational hierarchy and structure to support decision making processes that are reliable with its purposes for sustaining effective execution as follows: 1) Being an Autonomous Institution, functioning under the Hindusthan Educational and Charitable Trust, the Institution has a clear organizational structure with prime body named as Governing Council, which is a Statutory one that includes nominees from University Grant Commission, Affiliating University, Management, Industry, Principal and Teaching Faculty. The Academic Council headed by the Principal and comprising of Chair Persons of BOS, Senior Teaching Faculty, University Nominee, Industry Expert, Controller of Examinations, Alumni that scrutinizes and approve the academic regulations, curriculum, syllabi and provide the evaluation methods. It also ensures the Examination regulations and all academic affairs. The Finance Committee acts as advisory board to the governing body in terms of the budget, grants, incomes of various schemes and also monitors the audited accounts for the same. The Board of Studies ensures the Preparation of Syllabi, keeping in view of Vision, Mission and Objective of the Departments, National and Global importance, Suggest and recommends the methodologies for TLE Process to Academic Council. 2) The organizational structure lends itself in maintaining the institutional capability and education effectiveness through the involvement of stakeholders in various Bodies/ Cells/ Committees/ Association. With the leadership of the Principal, every committee will be assigned with specific tasks pertaining to the requirements of organizing events/functions. Heads of the committees monitor the works. Regular meetings will be held prior to the function in the presence of Principal, HODs and Committee heads. To name some Cells/ Committees/ Association - Non Statutory Committee's include Academic Audit, Admission, AntiSexual Harassment, AntiRagging, Budget, Cultural, Discipline, Examination, Faculty Grievance Redressal, Library, NSS Advisory, Planning and Evaluation, Sports Advisory, Student Welfare, Students Grievance and Redressal, Time Table, Women Welfare and Empowerment Committee's, Counselling Cell, Industry and Interaction and Placement Cell. Other than this, every Department has its own Association where the association activities like Intra mural and Intercollegiate events (Expos, Seminar, Conferences, Technical Symposia, Awareness Programmes, Extension Activities etc.,) are completely planned and executed by the Faculty and student council members under the guidance of the Heads of the Departments. 3) The Institution nurtures the young minds in association with various Clubs functioning in the campus such as Quiz, Elocution, Health, Ecoclub, Lions, Rotaract, Youth Red Cross, Culinary, Crafts, Arts, Cinematography, Photography, Music, Drama Club etc. The following clubs organize several societal events and also provide the leadership qualities among the students and also training is provided to the students by the experts that include Tailoring, Beautification, Embroidery/Jewellery making, Toys making, Cookery, Vegetable Carving, Bakery items Production, Jam, Pickle and Jelly Production, Painting, Handicraft, Theatre, Script Writing, Animation techniques for self employment. These kind of activities and functions fosters relationship and nurture unity among the student fraternity.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
<p style="text-align: center;">Admission of Students</p>	<p>The Institution tries to realize its vision and mission centering on student empowerment, inclusive practices, and knowledge, skill and competence development. The college takes every possible measure to understand the needs and requirements of the students before the commencement of the program. Students are admitted based on Merit and counselled at the time of admission in which they are familiarized with the programme/ Course, as well as the general facilities available in the college. After the students got admitted to our institution, an Orientation program is organized in the respective departments - Bridge Course for the fresher's to help them understand the curriculum, mentor mentee, mode of internal assessment, facilities available in the Department. The purpose of Bridge Course is to bring them at par with the rest of the students of the class.</p>
<p>Industry Interaction / Collaboration</p>	<p>The Hindusthan Corporate Relations (Placement Cell) of the Institution facilitates the Memorandum of Understanding (MoU) with some of the wellrun industrial units, so that MOU's are being utilized in the following manner: ? Planning of Inplant training and Internship during vacation period ? Students make their industrial visits to these companies ? Organizing Guest lectures/ Workshops/ Seminars ? Sponsored mini and major projects ? Research, Consultancy and testing to the industries ? Placement ? Providing training, testing and servicing of lab, equipments, system software ? Facilitate with visiting experts and professors from industries and institutions The Industry Interaction also influences the academic Curriculum. The Institution receives academic and curriculum feedback from industries for framing industry based curriculum and syllabi for enabling Industry ready students. The Institution BOS has an Industry Expert as a Member who gives positive inputs for upgradation of the Curriculum. This provides a platform for both the</p>

students as well as faculty members to be aware of industry expectations of skill sets required for students. This enables students to be aware of the lacunae in their skills and provides an opportunity to upgrade them.

Human Resource Management

Human performance in any organizations reflects the knowledge, skills, behaviors, and values. Since the abilities and skills will help the organization for development. Keeping this in mind, The Institution has a well defined Human resource management that depends on policy, operations and systems. At the end of each academic year the Heads of the Departments reviews the Existing and Vacant positions. It is then forwarded for the approval of the Principal. The HR Department of the Institution then advertises the Vacancy Notification in leading Jobsites and regional Newspapers Later, the HR Department Completely Scrutinizes the Application regarding the Eligibility criteria for the posting and intimates the applicants for an Interview. The Interview Panel Comprises of Subject Expert, Principal, Member form the Trust and Head of the Department. Indeed, the Institution HRM assess the applicants at different levels of acquaintance, skills, updates, and upgrades in field of teaching and nonteaching identifies the qualified and suitable candidates for various teaching and nonteaching positions. After the appointment as teaching faculty and nonteaching staff a mandatory orientation programme is been organized by the HR department of the Institution. The Institution HR also monitors the following areas for the development of the College as follows:
 ? Performance Appraisal ? Compensation and Benefits ? Employee Relations

Library, ICT and Physical Infrastructure / Instrumentation

The Central Library in the Institution is well equipped and automated with Integrated Library Management System (ILMS). Description about the ILMS is as follows: Name of the ILMS software - Lips iNet Nature of automation (Fully or Partially) - Fully Version- 5 Year of automation- 2011 Online Public Access Catalog (OPAC) is the main source to provide access to the collections in the library. To access

the OPAC, the library is equipped with 3 computers and an Egate register. The Library also has a Knowledge Centre (Digital Library) with 58 computers to access EResources, web browsing and other research related activities. The Library which houses sufficient number of books of all disciplines, collection of rare books, manuscripts, special reports and number of ejournals and ebooks. The library is also provided with name boards wherever necessary for the students and faculty, to direct them to the books that they are looking for. The faculty, students and research scholars have a free access to these computers during the working hours of the library. Library is being consulted by students and faculty daily. Every day an approximate of 600 students visit library to refer books, newspapers and journals, issue and return of books. The library also has a provision for photocopying downloading and printing the materials from these resources. The requirements for the Library are procured in a systematic way in Hindusthan College of Arts and Science. The Heads of each Department, after discussions with the Faculty and the Research Scholars, put forward their suggestions for the required books and articles to the Library Committee through the meetings convened by the Library Committee. After the consensus of the Library Committee the list of books is recommended to the Principal, who insists the librarian for procurement contained by the assigned Budget by the Management. Apart from this, Every Department is furnished with Library with domain specific books of their programme which is accessed by the Students and Faculty. The Institution has a well equipped 25 smart class rooms which has all the modern facilities concerning ICT. Every Department is provided with a Laptop and LCD Projector for the Teaching and Learning process. The Seminar/ Conference hall is also equipped with computer, internet and LCD Projector facilities. The Institution continues to leverage ICT to its fullest for continual improvement of quality and relevance of teaching, research, and academic administration. The Faculty are

encouraged to adopt innovative teaching methodology, making use of all the ICT, digital library facilities and is trained in pedagogy and in adopting best practices. The Institution is spread over 16.53 acres with built in area about 62523.41 Sq mts. consisting of Six Blocks (A, B, C, D E, F - 188 Classrooms 7 Seminar/ Conference Hall 1 Open Theatre 1 Open Auditorium) amidst sprawling lawns and trees. The Institution ensures the physical infrastructure so as to cater the Students, Faculty, and nonteaching fraternity. The Institution is friendly for the Physically challenged by providing ramps, lifts, special toilets etc., The Institution oversees the Campus with qualified and skilled manpower for civil, electrical, plumbing, carpentry work, horticulture etc., Maintenance of infrastructure facilities, services and equipment's is done accordingly. The Institution has power management and maintenance section to ensure uninterrupted power supply and maintenance of electrical assets. The maintenance of equipment like Generator Sets, General Lighting, Power Distribution System etc., are undertaken as per their preventive maintenance schedules, guidelines by the equipment supplier. Other than the general Physical Infrastructure the Institution has the following facilities inside the campus as follows, ? Cafeterias facilities ? Banking (Counter) / ATMs facilities services ? Laundry services ? Gymnasium facilities ? Gaming facilities ? Reprographic, Photocopy services ? General Store The Institution has stateoftheart Biotechnology, Microbiology, Catering Science and Hotel Management, Visual Communication, Costume Design and Fashion, Electronics, Computer and Language Laboratories for Teaching, Research and Development. The Laboratories in the Institution are furnished according to the statutory rules. The necessary equipments and materials for each laboratory are procured to deliver to the students the best standards of education. The Procedure for installation of new equipment, machinery or software is done accordingly as ? An Inquiry is made

based on the requirement and Submitted to the Budget and Finance Committee ? Quotations are compared best suitable is selected and recommended in order of preference. ? The Purchase order is raised, and the Machinery or software is received by the respective department laboratories. ? Preferred location is identified for installation and computer specifications are identified for making the required software compatible. ? Installation is done in the lab area in the presence of the concerned lab incharge and technician. ? A Demo is delivered by the vendor to the lab incharge, technicians and Faculty for proper utilization. Thus, The Institution ensures the Laboratories to suit to the requirements of the curriculum and industry needs. All the laboratories are optimally utilized by Students, Research Scholars and Faculty for Teaching, Research and Development

Research and Development

The Institution has constituted a Research Committee to facilitate and monitor the research activities in the Campus. The Research Committee has a defined Research Policy and comprises the following members: ? Principal ? Chair Person ? IQAC Coordinator ? Senior Faculty Members The Research Committee encourages and provides necessary guidance to the faculties in submitting research proposals to various funding agencies. The Committee meets regularly, monitors the research progress of the Institution and recommends the prospective areas for research mobilization. It also guides the departments for submitting grants to organize Seminar/Conference/ Symposia/Workshop motivates the teachers to pursue Ph.D., studies and encourages the faculty for publishing Research articles Patent Submission, Book Publication, Chapter Contribution etc., The committee promotes and persuades the faculty members to attend the various PDPs organized by Universities, Colleges for the upgradation of domainspecific knowledge through handson training, and Lecture Series for the effective implementation of novelty. The faculty members are granted OnDuty and are provided financial support to attend similar activities. The Institution through the

Research Committee provides Seed Money for the faculty members to develop Incubates and research interest. The Committee is very keen in advancement of Science and Technology in the Interdisciplinary areas so as to foster research. To ensure that the knowledge created is transferred for the benefit of society the Institution is planning for an established Center, exclusively for the Selfhelp group and Young Entrepreneurs. The Committee has also initiated to apply for Rashtriya Uchchatar Shiksha Abhiyan (RUSA) in the near future.

Examination and Evaluation

Being elevated to an Autonomous Institution in the year 2016, A Comprehensive Academic Calendar is prepared for every Semester that contains the details of number of working days/holidays, Continuous Internal Assessment (CIA), Model Examinations, payment of Examination fees, publication of results. The Institution conducts two types of examinations, Internal and Comprehensive. As a part of internal, Internal Assignment, Continuous Internal Assessment (CIA I and II) and Model Examinations (ME). The question papers for CIA are prepared by the respective Course teachers, approved by the Head of the concerned departments and submitted to the Controller of Examinations (COE). This ensures fairness and eliminates the chance of usage of unfair methods. Perfect transparency is maintained in the evaluation of answer scripts of all the Assignments, CIA and ME. Post Internal Examinations, students are given back their evaluated answer scripts. Students are permitted to assess their own performance and seek any clarifications to the teacher. The final Internal Marks are then Submitted in an Optical Mark Recognition (OMR) to the COE. The Comprehensive Examinations (CE) is the End Semester Examinations. The hall tickets are issued to the students well in advance. Any grievance related to the hall ticket like printing of wrong name or delay in issuance is addressed by the COE. The COE immediately looks into the matter and takes necessary actions. In order to make the students stressfree during Examination, the Hall ticket of the

student has printed photograph, Examination Dates and the Hall cum Seating Arrangement. The issues of the students are dealt with high priority and resolved as soon as possible. The question papers for the CE are completely set by the External Examiners (Question Paper setters) from the various University, University Affiliated Colleges and Autonomous Colleges. It is further Scrutinized by the External Subject Experts. On the day of the Examination, the Course Incharge is asked to verify the Question Paper and submit a feedback whether the material is related to the Syllabus, Marks distribution etc., The examinations are conducted with utmost care given to transparency and fairness. After the Completion of CE, the answer scripts are evaluated completely through the External Examiners from various University, University Affiliated Colleges and Autonomous Colleges. The COE ensures the CE results are published as scheduled in the Academic Calendar. The Uniqueness over our Institution is the Quick Declaration of CE (10 Days from the Last date of CE). The Publication of results are informed to the students prior and made available in the College Website, as well as displayed in the Departmental Notice Boards. After the declaration of the results, the dates for Reevaluation related to CE examinations are also addressed by the COE and displayed on the notice board for the information of the students.

Students have the rights of reevaluation and Photocopying of Answer scripts. All Grievances are solved with utmost care to student sensitivity. The Mark Statements of the students has 8 Unique Security Features, which enables the avoidance of Malpractice. The Institution is highly dedicated to provide the students with timebound, transparent and efficient solutions for their examination related grievances.

The COE also conducts a Special Supplementary Examination for the Final Year Students who are failed in One Course in order to ensure their prospective career.

Teaching and Learning

The Institution ensures all measures to groom the students to be a responsible citizen. Thrust has also been given to

learnercentric unitized teaching plans, continuous upgradation of teacher quality, transparent examination system, evaluation and pedagogic innovations of the day. ICT is an integral part of TLE process. The Institution is equipped with basic infrastructural facilities for TLE process. The Institution also gives high importance to holistic development of students beyond classroom through co curricular, extracurricular and field based activities. Various methods of experiential and participatory learning are adopted to ensure that students are active participants than remaining passive listeners in the teachinglearning process. 1. The experiential and participatory learning activities adopted by the faculty that develop an application based outlook of student are: ? Group discussions Home Assignments Minor/ Major Project Case Analysis Designs Projects Presentations Role plays Term Papers/ Seminar Industry internship Field work Handson Training Research Article Review 2. Outdoor Activities Based Courses are offered to develop human values and leadership qualities among students such as Living with People, Human Values and Community Outreach, Entrepreneurship Awareness Camps, Performing Arts etc., to ensure and enhance the outbound exposure. 3. In order to pursue the interest in their area of specialization, students' clubs cells, committees are functional. 4. Visits to other institutes, field and educational trips, seminars and talks by experts are organized during the year through Departmental Associations. 6. Skill Enhancement Courses (Value Added Course), Online NPTEL Certificate Courses, LMS, Flipped classes and MOOCs also support students' personal and professional development. Thus, the opportunities offered by the different departments foster better learning among students.

Curriculum Development

Being elevated to an Autonomous Institution in the year 2016, A major revision of curriculum took place in that year and followed with minor revision as per the changes in regulatory requirements and industry needs. The Curriculum Development Cell (CDC) of the Institution ensures the

enrichment and development of the curricula. The curricula developed/adopted have relevance to the Regional/National/Global developmental needs with welldefined and informed learning objectives and outcomes at programme and course level. A structured feedback is received from the stake holders with reference to the curriculum design and development. The following considerations were taken into account for the development of the curricula: ? The Industry trends and feedback to identify new demands of industry ? Norms/Requirements and standards of relevant statutory, regulatory and accreditation bodies ? Research through course/programme review feedback ? Case Analysis of current trends in market ? Benchmarking with reputed National/International institutions/Universities The Institution has initiated Outcome Based Education (OBE) with well defined Program Specific Outcomes (PSO), Program Outcomes (PO) and Course Outcome (CO) which in turn is reflected in the curriculum of the course. The teaching and learning methodologies ensure that the students develop the necessary knowledge, skills, attitude, and values to enter the practice and be selfdirected, lifelong learners. The curriculum also provides educational experiences in actual and/or simulated practice setting to develop and demonstrate achievements of desired competencies for the students. The innovative efforts provided by the Faculty, Stakeholders is approved after deliberations at various levels through CDC. The recommendations of the committee were put up to Board of Studies held on 17th November 2018 to consider the programme structure, curricula and syllabi. Later, it has been implemented after a thorough discussion in the Academic Council and College Governing Councils.

6.2.2 – Implementation of e-governance in areas of operations:

E-governance area	Details
Planning and Development	Name of the Software - ECampus Education Hub Nature of automation (Fully or Partially) - Fully Version - 3.0 Year of automation - 2014 Vendor Details KG FINANCIAL SOFTWARE PRIVATE LTD., 365, KGISL Campus, Thudiyalur

	Road, Saravanampatti, Coimbatore 641 035
Administration	Name of the Software - Tally. ERP 9 Nature of automation (Fully or Partially) - Fully Version - 3.0 Year of automation - 2000 Vendor Details - ADVENT SYSTEMS 8, Rajalakshmi Nagar, Peelamedu, Coimbatore 641 004 Name of the Software - ECampus Education Hub Nature of automation (Fully or Partially) - Fully Version - 3.0 Year of automation - 2014 Vendor Details KG FINANCIAL SOFTWARE PRIVATE LTD 365, KGISL Campus, Thudiyalur Road, Saravanampatti, Coimbatore 641 035 Name of the ILMS software - Lips iNet Nature of automation (Fully or Partially) - Fully Version- 5 Year of automation- 2014 Vendor Details - DOLPHIN SOFTWARE SOLUTIONS 1, Kattabomman St, KRG Nagar, Ganapathypudur, Coimbatore - 641 006
Finance and Accounts	Name of the Software - Tally. ERP 9 Nature of automation (Fully or Partially) - Fully Version - 3.0 Year of automation - 2000 Vendor Details - ADVENT SYSTEMS 8, Rajalakshmi Nagar, Peelamedu, Coimbatore 641 004
Student Admission and Support	Name of the Software - ECampus Education Hub Nature of automation (Fully or Partially) - Fully Version - 3.0 Year of automation - 2014 Vendor Details KG FINANCIAL SOFTWARE PRIVATE LTD., 365, KGISL Campus, Thudiyalur Road, Saravanampatti, Coimbatore 641 035
Examination	Name of the Software - Exam Cell Automation Software Nature of automation (Fully or Partially) - Fully Version - 5.0 Year of automation - 2016 Vendor Details - OMR Technologies 27/3, 2nd Floor, PSG Estate Colony, Peelamedu, Coimbatore 641 004

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
No Data Entered/Not Applicable !!!				
View File				

6.3.2 – Number of professional development / administrative training programmes organized by the Colleges for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
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No Data Entered/Not Applicable !!!

[View File](#)

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
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No Data Entered/Not Applicable !!!

[View File](#)

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
314	314	77	77

6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
<p>? The Management contributes an amount equal to the employee share for EPF with Pension scheme ? Medical Leave Provision is given to the Faculty based on the request ? On Duty leave is provided to Faculty members for attending Conferences, Workshops, Symposia, Seminars, FDPs and External Theory/ Practical Examination of other Colleges/ Universities ? The Management encourages the faculty members for pursuing Ph.D. program and Consultancy by providing adequate number of On Duty leave ? The Faculty are motivated with special incentive for Paper Publications and Financial support is provided for Online</p>	<p>? The Management provides Quarters inside the Campus that caters the shelter needs for the Nonteaching staff ? Medical Leave Provision is given to the Nonteaching staff based on the request ? The Management offers Free Education for the Children of the Nonteaching staff ? The Management contributes Clothes and Financial Support in advance for Special Occasions ? The Management provides provision for Personal loan to the Nonteaching staff ? The Management provides Free Consultation and Medical treatment based on the needs for the Nonteaching through its Trust Hospital ? The Management offers Special Concession</p>	<p>? The Institution provides Group Medical Insurance, Medical assistance for the students ? The Management provides free ships in Education and Accommodation in Hostel for the financially weaker sections ? The Management provides fee concession and Cash award for the University Rank holders and meritorious students ? The Management provides fee concession for its Alumni who join Post Graduate studies in the College ? The Management is keen in following up the Scholarship provided by Central/ State/ NGO's for the welfare of students ? The Institution Provides Skill development (Spoken English, Computer Literacy, etc.,) for the</p>

<p>Courses of NPTEL, SWAYAM, MOOC'S etc., ? The Faculty Recreation Club that contributes Birthday Wedding gifts, Baby showering for the fellow Colleagues ? The Management contributes Financial Support in advance for Special Occasions ? The Management offers Concession in Tuition fee for the Children of the faculty ? The Management provides provision for Personal loan to the Faculty ? The Management offers Concession in the College Bus Transport for the Faculty from distant areas ? The Management provides Free Consultation and Medical treatment based on the needs for the Faculty through its Trust Hospital ? The Management offers Special Concession for the Faculty who avail transportation through Hindusthan Travels Pvt Ltd.,</p>	<p>for the Nonteaching who avail transportation through Hindusthan Travels Pvt Ltd.,</p>	<p>Career Progress through Hindusthan Corporate Relations (Placement Cell) ? The Management provides Free Consultation and Medical treatment based on the needs for the students through its Trust Hospital ? The Management offers Special Concession for the students who avail transportation through Hindusthan Travels Pvt Ltd.,</p>
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6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

Internal Audits: The Institution has its Planning and Evaluation, Finance Committees' which scrutinizes the Institutional financial requirements from the Departments every year and forwards the same to the Management for approval. The Heads of the Departments continuously monitor the academic, CoCurricular and Extracurricular activities. We have an effective internal audit mechanism twice in a year where, the Heads of the Departments and deputed Internal auditors will audit the departments to ensure the action plan taken during the academic year and its execution. The Laboratory utilization is also regularly monitored and enhanced based on the student's strength. **External Audits:** To maintain a financial prudence, ensure good Accounting practices in the Institution and to provide a proper platform for Audit Compliance and for better governance, an external Audit is carried out by the our Institution Chartered Accountant.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
No Data Entered/Not Applicable !!!		
View File		

6.4.3 – Total corpus fund generated

265687341

6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	The Certification Body of TUV Rheinland India Pvt Ltd., 27/B, 2nd Cross Road, Electronic City Phase 1, Bengaluru	Yes	Management Representative
Administrative	Yes	The Certification Body of TUV Rheinland India Pvt Ltd., 27/B, 2nd Cross Road, Electronic City Phase 1, Bengaluru	Yes	Management Representative

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

? The IQAC Composition of the Institution has a Parent as a Stakeholder - Representative ? The Institution has a committed PTA which constantly supports and strengthens the curriculum development through feedback and in the College activities. ? PTA meetings are held every semester after the declaration of Comprehensive Examinations results. ? Some Parents Assist for Community Outreach Programmes organized by the Institution ? Some Parents volunteer as Sponsors for the financially weaker students ? Some Parents support for the student's Placement

6.5.3 – Development programmes for support staff (at least three)

The Institution has a strong network with the Support Staff and recognises them as they also play a critical role in the Development of the College, as follows: ? The Institution provides Funding and/or study leave for the needy for the purpose of selfdevelopment, and also offers guidance on external provision of support for the development ? The Institution organizes Skill Development Programmes for the Support Staff during the End Semester Holidays to get an idea of newlydeveloped resources, skills to their work ? The Institution organizes Special Medical Camps and Awareness Programmes on Health related issues for the Supporting Staff, so as to maintain a healthy environment

6.5.4 – Post Accreditation initiative(s) (mention at least three)

? Establishment of Internal Quality Assurance ? Management Information System (ECampus) ? Autonomous Status ? STAR College Scheme, Department of Biotechnology, Ministry of Science and Technology, New Delhi ? Strengthening the ICT Infrastructure, Online Learning resources ? Applied for Fund for Improvement of Science and Technology Infrastructure (FIST) ? ISO

6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b) Participation in NIRF	Yes
c) ISO certification	Yes
d) NBA or any other quality audit	No

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
No Data Entered/Not Applicable !!!					
View File					

CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Gender Equity Programme - Positive Thinking	06/09/2018	06/09/2018	1	85
The awareness program on Media Education was organized by Mr. R. Ariharasuthan and Mr. N. Subramanian of Visual Communication department on at Hindusthan Matriculation and Higher Secondary School. Drama, debate and brain storming sessions were organ	20/09/2018	20/09/2018	17	42
Dr. D. Kalpana acted as a Resource Person, for the Training Program for the Women Self Help	13/10/2018	13/10/2018	27	0

Group at Jambhukandi Village to impart Knowledge on saving and Credit, SHG Management and Bank Operation.				
Gender Equity Programme - Self Defencement	03/01/2019	03/01/2019	72	37
Gender Equity Programme	22/01/2019	22/01/2019	1	90
Self Defense for Women	25/02/2019	07/03/2019	50	0
Women Empowerment Seminar - Laws and Rights	08/03/2019	08/03/2019	425	120
Gender Equity Programme - Women empowerment and Cyber crime impact	08/03/2019	08/03/2019	220	80

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

The Institution is aware of its Environment Conservation Responsibilities and embraces principle of sustainable development. To ensure the environmental impact several initiatives has been taken through: ? Environmental Studies: Course of 2 credits is included in 1st year of all UG programmes. In order to sensitize students about the environment and sustainability issues, a number of activities such as seminars, workshops, guest lectures, industry visits and field excursions are organized for students of all programmes. ? An effectively functioning EcoClub educates the students, the growing need for awareness with regard to environmental issues and the causatives of climate change. World Environment Day, Earth Day, Water Day, Ozone Day is celebrated every year. Workshops and seminars on various aspects of environment sustainability are organized periodically. Environmentalists from various areas are invited to discuss the current issues related to the present scenario. Students participate in campaigns like Sapling Drive, Awareness against Deforestation, Conservation of native species of plants and trees. ? The campus (Green Campus) has green landscaping of plants and trees which covers 20 Percent of the area, having varieties of plants and trees which includes Jamun, Neem, Malabar Neem, Badminton Ball tree, Mahagony, Indian almond, Coconut Tree, Mango, Yellow Bells, Crimson Bottlebrush, Paradise Tree, Henna, Indian Beach, Indian Cork Tree, Queen Sago, Beach Hibiscus, Arjuna Tree, Butterfly Tree, Oleander etc. The entire open area has been kept green through heavy foliage of grass, seasonal flowers, and trees and is maintained effectively. ? Awareness Programmes - The Institution actively organizes Swachh Bharat Abhiyan and creates awareness and consciousness amongst students and Public. ? Energy conservation strategies - use of LED lights and Solar heaters in the hostels ?

Plasticfree campus ? Conservation of water resources Rainwater harvesting ?
Reducing paper communication

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	5
Provision for lift	Yes	5
Ramp/Rails	Yes	5
Braille Software/facilities	No	0
Rest Rooms	Yes	5
Scribes for examination	Yes	4
Special skill development for differently abled students	Yes	5
Any other similar facility	Yes	5

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
No Data Entered/Not Applicable !!!							
View File							

7.1.5 – Human Values and Professional Ethics

Title	Date of publication	Follow up(max 100 words)
Hand Book and Academic Calendar	17/04/2018	The Handbook and academic calendar that contains the details of General Rules and Regulations for the Students and Faculty, Examination Pattern, Ragging Act - UGC regulations on Curbing the Menace of Ragging in HEI, 2009, Details of Scholarships, distribution of commencement and end dates of the semester, Continuous Internal Assessment (CIA), Model Examinations, payment of Examination fees, publication of results, list of holidays, etc., Before the commencement

		of the academic year every faculty is given an attendance and performance record, based on which the faculty prepares the lesson plan and distribution of syllabus accordingly.
Law of Ethics	05/09/2018	Law of Ethics: Course of 2 credits is included in 3rd year of all UG programmes. It aims at inculcating values, ethics, and socially responsible qualities and also to ensure professional ethics and code of conduct. The institution also organizes guest lectures by experts, spiritual gurus and luminaries to built social, moral and ethical values in the students.
Internet and Cyber Security	06/06/2018	Internet and Cyber Security: Course of 2 credits is included in 2nd year of all UG and PG programmes. Internet and Cyber security awareness is more important now than it has ever been before. It aims to make the students understand the concepts of computer ethics in work environment, threats, the intricacies of accessibility issues, the security challenges that are associated with the digital age.

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
No Data Entered/Not Applicable !!!			
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7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

<p>A regular Plantation of Saplings which resulted in the Institution campus to sustain the "Conservation of native species of plants and trees" that includes Jamun, Neem, Malabar Neem, Badminton Ball tree, Mahagony, Indian almond, Coconut Tree, Mango, Yellow Bells, Crimson Bottlebrush, Paradise Tree, Henna, Indian Beech, Indian Cork Tree, Queen Sago, Beach Hibiscus, Arjuna Tree, Butterfly Tree, Oleander etc.</p>
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Energy conservation strategies -use of LED lights across the campus and Solar heaters in the hostels

Plastic free campus

Conservation of water resources through Rainwater harvesting

Reducing paper communication

Students and Faculty are encouraged to use Bicycles

7.2 – Best Practices

7.2.1 – Describe at least two institutional best practices

Best Practice - I : Institutional Scholarships Our Institution is the brainchild of Hindusthan Educational and Charitable Trust, Coimbatore. Our Institutional Scholarships stand as the edifice of recognition, distinction in achievements and financial support for the deserving. Scholarship encourages the beneficiaries to excel in their Academic, Co-curricular and Extra-curricular activities. The students benefiting from scholarship can deem it as a recognition for their academic, sports, achievements, etc., In support of the philanthropic view of our Institution, this year scholarships have been awarded to the tune of Rs.1.7 crore approximately. The Institutional Scholarship is awarded under various schemes as follows: • Meritorious students • Students excelling in Sports • Class Toppers • Financially Weaker students • Children of Teaching Faculty and Non-teaching Staff • Alumni who wishes to pursue their Post Graduation in our Institution

Best Practice - II :Value Added Courses The Institution focuses on overall holistic development of the students. Realising the importance of the need of the students to be multifaceted, apart from the regular courses the institution offers Value Added Courses. The courses aim at imparting additional knowledge to the students and make them competent and job ready. The courses improve the proficiency of the students. The employers always seek the students to come industry ready. The need to learn additionally apart from the regular curriculum, the learner centric value added courses engage students to bridge the knowledge gap. The students are also expected to possess multiple skill sets. To maximise the competitive advantages of the students the value added courses serve as an active platform of learning. The value added courses offered by our institution create adequate opportunities to the students and have immediate relevance in the job market. Many of the courses are also offered by various specialised institutes in the market, but, they come at an excessive cost. The value added courses offered in our institution relieves the students of the burden of cost. Thus, our students are provided the opportunity to learn these courses within the campus

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

<http://www.hindusthan.net/hicas/>

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

The Institution lays a great emphasis on the holistic development of the students as they are the future ambassadors of the College. Keeping this in mind, the Institution provide value based quality education that provides all learners with capabilities they require to become economically productive, develop sustainable livelihoods, contribute to peaceful, democratic societies and enhance individual well-being. In quality education, the Institution focuses on three dimensions that all interventions of the organization need to meet Viz. Education - Ethics, Excellence and Experience. The concept of

'Education - Ethics' which emphasize the student to develop discipline, maturity, moral standards through various Club/Committees as they are the platforms that offer a plethora of opportunities to students to give them a voice of their own and shed their inhibitions through an enriching and engaging knowledge. In order to bring holistic and sustained community development among the students with social responsibility for nation building, the institution promotes regular engagement of faculty and students in diverse activities for promoting the idea of institute neighborhood community network by planning and executing various extension activities through different schemes.

Club/Committee activities, workshops, Intra-Domain and Inter-University competitions enhance the communication skills, team management skills, leadership skills, time-management, and resource management skills and above all builds confidence in each student. Through the Club/committee platform provided by the Institution, students learn to do practical implementation of the classroom. The concept of 'Excellence' means the pursuit of Academic Excellence and Placements. The institute also aims at vitalizing the learning skills with a focus on futuristic demands, vitalizing teaching learning process, ICT, Human Values, and functional relationship with all the stakeholders for the holistic development of the individual and society. The institution stands apart from all other colleges by placing greater emphasis on producing professional students by providing value-based education and enabling the students to face challenges in modern life. To equip the students, the Institution provides the best amenities required for students to enhance their Technical skills, Academics. The Institution focuses on Value Added Courses and Vocational Education Training for enriching the Entrepreneurship skills among the students. The "Hindusthan Corporate Relations - Placement Cell", is an integral part of our Institution that ensures the students are well trained and prepared to face their campus interviews effectively through an effective Soft skill Development Centre. The Institution aims at creating a breeding ground for the students to grow and achieve success. In view of that, the concept of "Experience" means the quest to bring out the inherent talents of the students every year the institution organizes "HILARICAS - Cultural Extravaganza Intercollegiate Festival". This Festival throws light on various arts and drives the students to excel in Co-Scholastic areas as well. Thus, the Institution achieves the Vision, Mission at the level best providing the Physical Infrastructure, Scholastic facilities and Extracurricular activities by organizing different events and creating the platforms for the students.

Provide the weblink of the institution

<http://www.hindusthan.net/hicas/>

8.Future Plans of Actions for Next Academic Year

? Implementation of Outcome Based Education (OBE) to strengthen the Curricula ? To apply for ISO Recertification ? To apply for NAAC Reaccreditation ? To Strengthen Online Course participation of Students and Faculty through applying for Nodal Centres of NPTEL, IIT Bombay and other Online Course Platforms ? International Collaboration for promoting Research and Development through Signing MoUs with Foreign Universities/ Institutions ? Collaborations with various reputed Industries and Professional bodies for Skill Development of the students for Certification ? Augmentation of E-Content in Teaching Learning Methods ? Effective ongoing Value Added Courses, Online Courses, Placement and Vocational Education Training for the Skill development of the Students. ? Promoting Soft Skill Development Activities for the development of Students for their better Placement ? Promoting Research Culture among the Post Graduate students and the Faculty Members ? Insisting Faculty Members to participate and present research papers in International Conferences/ Seminars/ Symposia and Enhance the Quality of Publications in UGC Approved Journals/ SCOPUS/ Web of Science/ Pubmed/ Science Citation Index Expanded ? Applying Grants/ Funds for

Major/ Minor Research Projects and to organize Conference/Seminars/Workshop/Symposia ? Strengthening the existing Infrastructure for conservation of energy in the Campus ? To promote the Outreach activity to the Society, the Institution has a plan to Adopt a rural Village and organize Extension Activities ? To organize more number of awareness programmes on Women empowerment ? To organize Intercollegiate Programs and encourage students to participate in intercollegiate Programmes to emphasize the skill development of students. ? To organize Workshops on Intellectual Property Rights to create awareness on Patents, Copyrights, Trademarks and other such Intellectual Properties ? Campaigns to create social awareness among public on various issues like Plastic Free Environment, Drug Abuse and illicit Trafficking, Swachh Bharat, Gender Equality, Digital India.